

2012 Income Tax Returns

HADASSAH THE WOMEN'S ZIONIST ORG. OF AMERICA INC ŞÛÑQØOÁØSUŞÓOÚØŠSÁOŠŞWÁ

2012 990 Returns Found in Account 2231

Total Record Count: 1 Report Date: 11/6/2013

*** - Fed	eral Only																•	
Locator	Тах Туре	Taxpayer Name	ClientCode	Alerts	Jurisdiction	FedForm	Federal Service Center	Filing Type	Filing Status	Date Sent	Date Ack	DCN	Debts***	PIN***	EIC***	Direct Debit From IRS***	Direct Debit In Locators	Create Date
57044T	990	HADASSAH THE WOMEN'S ZIONIST ORG.	2172100	N	FED			Return	Accepted	11/6/2013 10:25:00 AM	11/6/2013 10:58:00 AM						N	11/6/2013 8:54:01 AM

Form 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

OMB N	o. 154	15-1878
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		pr Organization		
	For calendar year 2012, or fiscal year beginning	$____$, 2012, and ending $__$, 20	00.45
Department of the Treasury Internal Revenue Service	➤ Do not send to the	IRS. Keep for your records.		2012
Name of exempt organization			Employer ideni	lification number
HADASSAH THE	WOMEN'S ZIONIST ORG.		13-165	
Name and title of officer ELLYN LYONS.	NATIONAL TREASURER			0001
	eturn and Return Information (Whole D	ollare Only)	<u> </u>	
				·
leave line 1b, 2b, 3b, on the applicable line b	eturn for which you are using this Form 88 la, 2a, 3a, 4a, or 5a, below, and the amour 4b, or 5b, whichever is applicable, blank (allow). Do not complete more than 1 line in l	it on that line for the return t do not enter -0-). But, if you Part I.	peing filed with this fo entered -0- on the re	
1a Form 990 check h	k here b Total revenue, if any	n 990, Part VIII, column (A), l Form 990-EZ, line 9)	2 h	100945808.
3a Form 1120-POL ch 4a Form 990-PF check	b lotal tax (Form 1	120-POL, line 22)	3h	-
5a Form 8868 check l	ricie 📂 📘 n tax based off threstM	ent income (Form 990-PF, P;	art VI line 5) 4h	
———	D Batance Due (Form 8868	, Part I, line 3c or Part II, line	^{8c)}	
Part II Declaration	n and Signature Authorization of Office	r		<u> </u>
organization's electronic to send the organization the transmission, (b) the authorize the U.S. Treasfinancial institution accoreturn, and the financial Agent at 1-888-353-453 involved in the processing resolve issues related to	ctronic return and accompanying schedules omplete. I further declare that the amount in a return. I consent to allow my intermediate it's return to the IRS and to receive from the I reason for any delay in processing the return and its designated Financial Agent to it unt indicated in the tax preparation software institution to debit the entry to this account. To later than 2 business days prior to the go of the electronic payment of taxes to recomplicable, the organization's consent to electronic business days prior to the payment. I have selected a personal in applicable, the organization's consent to electronic payments.	Rart I above is the amount: service provider, transmitter RS (a) an acknowledgement irn or refund, and (c) the date nitiate an electronic funds with for payment of the organization of the organization of the confidential information with the confidential information.	shown on the copy of the copy of the copy of the copy of receipt or reason the copy of any refund. If applith the copy of any refund. If applith the copy of any refund. If applith the copy of any refund the copy of the cop	ne riginator (ERO) for rejection of cable, I entry to the wed on this asury Financial nancial institutions
Officer's PIN: check one				
X I authorize KP		to enter my PIN	10019	as my signature
	ERO firm name	•	Enter five numbers, but do not enter all zeros	as my organization
Ponig med with t	ion's tax year 2012 electronically filed return a state agency(ies) regulating charities as p y PIN on the return's disclosure consent scre	arr of the IRS Fed/State prov	im unitaria ita d	of the return is he aforementioned
" Have majoute	he organization, I will enter my PIN as my s d within this return that a copy of the return te program, I will enter my PIN on the return	IS DEIDO DIAG With a state an	s tax year 2012 elect ency(ies) regulating c	ronically filed return. harities as part of
Officer's signature	the offer			
	and Authentication	Date	<u>► (// 4//3</u>	
	our six-digit electronic filing identification			
number (EFIN) followed i	by your five-digit self-selected PIN.	1	3 4 0 7 3 1	1646
	meric entry is my PIN, which is my signatur n that I am submitting this return in accorda t IRS <i>e-file</i> Providers for Business Returns.	e on the 2012 electronically nce with the requirements of		
ERO's signature >	Vuermel Ez	Date > .	11-5-13	
	ERO Must Retain This F			
	Do Not Submit This Form To the	IRS Unless Requested To	Do So	
For Paperwork Reductio	n Act Notice, see back of form.			8879-EO (2012)

Form **991**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements. A For the 2012 calendar year, or tax year beginning , 2012, and ending 20 D Employer identification number C Name of organization HADASSAH THE WOMEN'S ZIONIST ORG. B Check if applicable: OF AMERICA INC Doing Business As 13-1656651 Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change 50 WEST 58TH STREET (212) 355-7900Initial return City or town, state or country, and ZIP + 4 Amended NEW YORK, NY 10019 G Gross receipts \$ 110,312,009. return Application pending F Name and address of principal officer: JANICE WEINMAN, EXECUTIVE DIR. H(a) Is this a group return for Yes Χ Nο 50 WEST 58TH STREET, NEW YORK, NY 10019 H(b) Are all affiliates included? Yes No X | 501(c)(3) If "No," attach a list. (see instructions) 501(c) (4947(a)(1) or Website: ▶ WWW.HADASSAH.ORG H(c) Group exemption number Form of organization: X | Corporation L Year of formation: 1922 M State of legal domicile: Other > NY Summary Part I Briefly describe the organization's mission or most significant activities: IN ISRAEL, WE SUPPORT HEALTHCARE, EDUCATION, YOUTH PROGRAMS AND LAND DEVELOPMENT. IN THE US, WE ENHANCE THE QUALITY OF AMERICAN AND JEWISH LIFE. Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 171 Number of independent voting members of the governing body (Part VI, line 1b) 171. 4 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 203. Total number of volunteers (estimate if necessary) 285,458. 6 7a Total gross unrelated business revenue from Part VIII, column (C), line 12 810,517. -8,024. **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 35,122,652 32,382,386. Program service revenue (Part VIII, line 2g)

PUBLIC INSPECTION **COPY FOR** 7,604,792 3,286,053. 9 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 1,038,388 63,017,617. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 2,405,332. 2,259,752. 46,171,164. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) 15,752,600. 8,069,446. 13 14 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 8,339,927. 7,984,193. 16 a Professional fundraising fees (Part IX, column (A), line 11e) 5,402 10,037 **b** Total fundraising expenses (Part IX, column (D), line 25) ▶ 673,866. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 9,254,620 8,540,082. 17 33,357,184. 24,599,123. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 12,813,980 76,346,685. o s **Beginning of Current Year End of Year** 146,237,124 221,629,201. 20 Total assets (Part X. line 16) Total liabilities (Part X, line 26) 8,916,295. 21 9,890,746 136,346,378 212,712,906. Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Here Type or print name and title Print/Type preparer's name Preparer's signature Date Check if PTIN Paid 11/5/13 RAYMOND LY employed P01205643 Preparer FIN 13-5565207 KPMG TITIP Firm's name Use Only 212-758-9700 345 PARK AVENUE NEW YORK, NY 10154-0102 Firm's address May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2012)

X Yes

Form **8868**

(Rev. January 2013)

Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

Form 8868 (Rev. 1-2013)

.,				• •		
		filing for an Automatic 3-Month Extension,				▶ X
	•	filing for an Additional (Not Automatic) 3-M Diete Part II unless you have already been gra				68.
		iling (e-file). You can electronically file Form n required to file Form 990-T), or an addition				
888	8 to req	juest an extension of time to file any of the	forms liste	ed in Part I or Part II w	ith the exception of Form 8870,	Information
		Transfers Associated With Certain Persona				
		. For more details on the electronic filing of the				npronts.
		tomatic 3-Month Extension of Time. Or				
		n required to file Form 990-T and requesting			•	. \Box
rar	tionly .	manations (including 4420 C flore), northers	ine DEMM	2		
		porations (including 1120-C filers), partnersh	ııps, κ⊨ıvıı	s, and trusts must use i	-	
10 1	ile incom	e tax returns. Name of exempt organization or other filer, see in	structions		Enter filer's identifying number, s Employer identification number (EIN)	
Тур	e or	Hame of exempt organization of other mer, see in	su dolloris.		Employer identification number (EIN)	or
pri	nt	UNDACERU THE MOMENIE TIONIET ODCENTA	TTON OF 2	MEDICA INC	12 1656651	
File I	by the	Number, street, and room or suite no. If a P.O. bo			13-1656651 Social security number (SSN)	
	date for your		, , , , , , , , , , , , , , , , , , , ,		Coolar security ridings (CON)	
	n. See	50 West 58th Street City, town or post office, state, and ZIP code. For	a foreign ad	dress, see instructions.	<u> </u>	
instr	uctions.	New York, NY 10019				
Ente	er the Re	turn code for the return that this application	s for (file a	a separate application fo	or each return)	. 0 1
App	lication		Return	Application		Return
ls F			Code	is For		Code
-		Form 990-EZ	01	Form 990-T (corporat	ion)	07
	n 990-BL	<u> </u>	02	Form 1041-A		08
		(individual)	03	Form 4720		09
	n 990-PF		04	Form 5227		10
		(sec. 401(a) or 408(a) trust)	05	Form 6069		11
		(trust other than above)	06	Form 8870		12
Ti • If • If	elephone the orga this is fo	No. ► 212-355-7900 nization does not have an office or place of by a Group Return, enter the organization's four	_ usiness in ır digit Gro	up Exemption Number (GEN) If ti	nis is
		group, check this box		rt of the group, check the	nis box , ▶ and at	tach
		names and EINs of all members the extension			77 4 1 50	
1		st an automatic 3-month (6 months for a corp				
		/15 , 20 13 , to file the e	exempt org	anization return for the	organization named above. The e	extension is
		organization's return for:				
	T X	calendar year 20 <u>12</u> or	20		20	
		ax year beginning	, 20	, and ending	, 20	
2		x year entered in line 1 is for less than 12 mo ange in accounting period	onths, chec	k reason: Initial re	turn Final return	
3a	If this a	pplication is for Form 990-BL, 990-PF, 990	D-T, 4720.	or 6069, enter the t	entative tax, less any	
		ndable credits. See instructions.	,•1		3a \$	
b		application is for Form 990-PF, 990-T,	4720. or	6069, enter any ref		
_		ed tax payments made. Include any prior year		•	3b \$	
С	-	due. Subtract line 3b from line 3a. Include y				
		nic Federal Tax Payment System). See instruc			3c \$	
`auti		are going to make an electronic fund withdrawal		rm 8868 see Form 9453 I		etructions

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (R	lev. 1-2013)				Page 2
If you are	e filing for an Additional (Not Automatic) 3-M	onth Exter	nsion, complete only Part	II and check this box	▶ X
	complete Part II if you have already been gra				
• If you are	e filing for an Automatic 3-Month Extension,	complete o	only Part I (on page 1).		
Part II	Additional (Not Automatic) 3-Month E	xtension o	of Time. Only file the original	ginal (no copies needed).	
			E	nter filer's identifying number, see	instructions
	Name of exempt organization or other filer, see in	nstructions.		Employer identification number (E	IN) or
Type or					
print	HADASSAH, THE WOMEN'S ZIONIST ORGANIZ	ATION OF A	AMERICA, INC.	13-1656651	
-	Number, street, and room or suite no. If a P.O. bo	x, see instru	ctions.	Social security number (SSN)	
File by the due date for	50 West 58th Street				
filing your return. See	City, town or post office, state, and ZIP code. For	r a foreign ad	dress, see instructions.	-	
instructions.	New York, NY 10019				
Enter the R	eturn code for the return that this application	is for (file a	a separate application for ea	ach return)	. 0 1
Application		Return	Application		Return
ls For		Code	Is For		Code
Form 990 o	r Form 99 0-EZ	01			
Form 990-B		02	Form 1041-A		08
Form 4720	(individual)	03	Form 4720		09
Form 990-P	<u> </u>	04	Form 5227		10
Form 990-T	(sec. 401(a) or 408(a) trust)	05	Form 6069		11
	(trust other than above)	06	Form 8870		12
	ot complete Part II If you were not already	granted an	automatic 3-month exten	islon on a previously filed Form	1 8868.
	s are in the care of ► HADASSAH				
Telephon	e No. ► 212-355-7900	F	AX No. ▶	-	
	anization does not have an office or place of I	 business in	the United States, check th	nis box	▶□
	or a Group Return, enter the organizati <u>on's</u> for				s is
	e group, check this box ▶ 🔲 lf				ach a
	names and EINs of all members the extension		-		
	est an additional 3-month extension of time ur			, 20 _13	
5 For ca	lendar year 2012 , or other tax year beginni	ng	, 20 , an		20 .
	ax year entered in line 5 is for less than 12 m			turn Final return	
	change in accounting period				
7 State i	n detail why you need the extension INFORM	ATION N	ECESSARY TO PREPA	RE A COMPLETE AND	
	RATE RETURN IS NOT YET AVAILAE				
8a If this	application is for Form 990-BL, 990-PF, 99	0-T, 4720,	or 6069, enter the tenta	ative tax, less any	
nonrefu	undable credits. See instructions.			8a \$	
b If this	application is for Form 990-PF, 990-T,	4720, or	6069, enter any refund	table credits and	
estima	ted tax payments made. Include any prid	or year o	verpayment allowed as	a credit and any	
amoun	t paid previously with Form 8868.			8b \$	
c Balanc	e Due. Subtract line 8b from line 8a. Include	your payme	ent with this form, if require	ed, by using EFTPS	
(Electro	onic Federal Tax Payment System). See instruc	ctions.		8c \$	
	Signature and Verifica	tion mus	t be completed for Pa	art II only.	
	of perjury, I declare that I have examined this form, in , and complete, and that I am authorized to prepare this for	_	mpanying schedules and stateme	ents, and to the best of my knowledge	e and belief,
ignature >	Infor C. Thille		Title Paid Prepare	er	3
				Form 8868 (F	Rev. 1-2013)

Form 990 (2012) Page 2 Part III Statement of Program Service Accomplishments Briefly describe the organization's mission: SEE SCHEDULE O 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program Yes If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ SEE SCHEDULE O 4,833,530. including grants of \$ 2,690,543.) (Revenue \$ 4b (Code:) (Expenses \$ SEE SCHEDULE O 5,384,039. including grants of \$ ______1,500,750.) (Revenue \$ 4c (Code:) (Expenses \$ SEE SCHEDULE O ATTACHMENT 1 4d Other program services (Describe in Schedule O.) (Expenses \$ 542,931 including grants of \$) (Revenue \$

4e Total program service expenses ▶ 17,753,573. JSA 2E1020 2.000

57044T 2231 V 12-7F 2172100 PAGE 3

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_		37
_	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	6		Х
7	"Yes," complete Schedule D, Part I	-		
7	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"	–		
Ü	complete Schedule D, Part III	8	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
•	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			37
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	444	Х	
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e	Λ	
	Did the organization report an amount for other habilities in Part X, line 25? If Yes, complete schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes,"			
u	complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	40		v
47	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	· · /		
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
. •	If "Yes," complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part	Checklist of Required Schedules (continued)			
	·		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
·	to defease any tax-exempt bonds?	24c		
٨	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	244		
23 a	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
L	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	ZJa		
b	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
		25b		Х
00	If "Yes," complete Schedule L, Part I	230		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	26		Х
0.7	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			v
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			3.5
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			3.5
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			3.5
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30	X	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	X	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form **990** (2012)

V 12-7F 2172100 PAGE 5

Form 990 (2012)
Part V Statements Regarding Other IRS Filings and Tay Compliance

Par				
	Check if Schedule O contains a response to any question in this Part V			
	5		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 112 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Effect the number of Forms will a find the Fa. Effect in the applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and	4.	v	
_	reportable gaming (gambling) winnings to prize winners?	1c	X	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 203	01-	v	
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	2-	X	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b	X	
	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	30		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4.0	Х	
	account)? If "Yes," enter the name of the foreign country: ► ISRAEL	4a	Λ	
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	Х	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c	X	
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	_		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 Cross receipts, included on Form 200, Part VIII, line 13, for public upon of plub facilities.			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
h	If "Ves " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	11h		l

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Form **990** (2012)

57044T 2231 V 12-7F 2172100

HADASSAH THE WOMEN'S ZIONIST ORG. 13-1656651 Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI........

Sect	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 173			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	X	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	,	X
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Coae		
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,		v	
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	40-	X	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	406	Х	
	rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120	Х	
40	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13 14	X	
14	Did the organization have a written document retention and destruction policy?	14	21	
15	Did the process for determining compensation of the following persons include a review and approval by			
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15a	X	
a		15b	X	
b	Other officers or key employees of the organization	130		
163	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
iva	with a taxable entity during the year?	16a		X
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	Tou		
b	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶_ATTACHMENT_2			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 5	 01(c)(3)s o	nlv)
	available for public inspection. Indicate how you made these available. Check all that apply.	· · (•)(5,50	,
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict or	f inter	est r	olicv
	and financial statements available to the public during the tax year.			,
20	State the name, physical address, and telephone number of the person who possesses the books and records of t	ne		
	organization: ▶ Jodi wechter Levy, hadassah, 50 west 58th street, new york, ny 10019 212-355-7900			

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57044T 2231 V 12-7F 2172100 PAGE 7

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- · List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any related	orga	niza	ation	n co	mpen	sate	ed any current offic	er, director, or trus	stee.
(A) Name and Title	(B) Average hours per week (list any	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee					an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) MARCIE NATAN	34.00									
PRESIDENT		X		Х				0	0	0
(2) ELLYN LYONS	34.00									
TREASURER		X		Х				0	0	0
(3) ELLEN HERSHKIN	24.00									
SECR. ROTATED OFF 10/18/12		X		Х				C	0	0
(4) JUDY SHERECK	27.00									
SECRETARY CAME ON 10/18/12		X		Х				C	0	0
(5) SHERRY ALTURA	11.00									
VICE PRESIDENT		X		Х				О	0	0
(6) MINDY BLOOM	11.00									
VICE PRES. CAME ON 10/18/12		X		Х				C	0	0
(7) LISA DAVIDSON	11.00									
VICE PRES.CAME ON 10/18/12		X		Х				C	0	0
(8) MARLENE KAPLAN	11.00									
VICE PRESIDENT		X		Х				C	0	0
(9) DEBRA MAZON	11.00									
VP.ROTATED OFF 10/18/12		X		Х				C	0	0
(10) HELAINE OHAYON	24.00									
VICE PRESIDENT		X		Х				C	0	0
(11) SUSAN MOYE	11.00									
VICE PRESIDENT		Х		Х				0	0	0
(12) RONNIE ROSEN	21.00									
VP. ROTATED OFF 10/18/12		X		Х				C	0	0
(13)BENITA ROSS VP.ROTATED OFF 10/18/12	11.00	X		X				C	0	0
(14)RONI SCHWARTZ	21.00							0	0	0
VICE PRESIDENT		X		Х					0	000

Form **990** (2012)

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57044T 2231 V 12-7F 2172100 PAGE 8

Part VII Section A. Officers, Directors, Tru	ıstees, Ke	y Em	plo	ye	es,	and F	ligl	hest Compensat	ed Employees (d	ontinue	<i>∋d)</i>	
(A) Name and title	(B) Average hours per week (list any hours for	box,	unles er and	Pos heck ss pe	erson	e than o is both or/trust	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	am com	(F) stimated nount of other pensation	f
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org: and	om the anization d related anization	b
15) SHELLEY SHERMAN	24.00											
VICE PRESIDENT		X		Х				0	0			0
16) NANCY FALCHUK	21.00	3.5										0
HONORARY VICE PRESIDENT 17) CARMELA E. KALMANSON	7.00	X						U	U			0
HONORARY VICE PRESIDENT	7.00	Х						0	0			0
18) DEBORAH B. KAPLAN	11.00	21						0	0			
HONORARY VICE PRESIDENT		Х						0	0			0
19) BONNIE LIPTON	21.00							_				
HONORARY VICE PRESIDENT		Х						0	0			0
20) RUTH W. POPKIN	7.00											
HONORARY VICE PRESIDENT		Х						0	0			0
21) MARLENE E. POST	26.00											
HONORARY VICE PRESIDENT		Х						0	0			0
22) BERNICE S. TANNENBAUM	17.00											•
HONORARY VICE PRESIDENT	0 00	X						0	0			0
23) BETH AARONSON NTNL BM ROTATED OFF 10/18/12	9.00	Х							0			0
24) CHRIS ADLER	9.00	Λ						0	0			
NTNL BM ROTATED OFF 10/18/12		Х						0	0			0
25) SANDRA ALFONSI	9.00											
NATIONAL BOARD MEMBER		Х						0	0			0
1b Sub-total								0	0			0
c Total from continuation sheets to Part VII, So	ection A						\blacktriangleright	1,226,139.	1,991,183.	3	97,0	17.
d Total (add lines 1b and 1c)							>	1,226,139.	1,991,183.	3	97,0	17.
2 Total number of individuals (including but not				d al	bov	e) who	re	ceived more than	\$100,000 of			
reportable compensation from the organization	n ▶		5									
											Yes	No
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schede										3		Х
4 For any individual listed on line 1a, is the sorganization and related organizations gre	eater than	\$15	0,0	00?) If	"Yes	,"	complete Schedu	le J for such	4	Х	
individual										4	21	
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Ye										5		X
Section B. Independent Contractors	, Jonnpio					20011	,,,,,,					<u> </u>
Complete this table for your five highest com compensation from the organization. Report compensation.												

year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 3		

2172100

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2012)

R ang Form 990 (2012)

Part VII Section A. Officers, Directors, Tr	ustees, Ke	y En	plo	ye	es,	and F	lig	hest Compensat	ed Employees (continue	d)	
(A) Name and title	(B) Average hours per week (list any hours for	box,	unles er and	Pos heck ss pe	erson direct	e than o is both tor/truste	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	Est am c comp	(F) timated ount of other pensatio	on
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	orga and	om the anization related nization	
26) RENEE ALBERT	19.00	1							_			_
NATIONAL BOARD MEMBER	0.00	X						C	0			0
27) LIZ ALPERT	9.00											0
NATIONAL BM CAME ON 10/18/12 28) HAIDI APPEL	9.00	X							0			
NATIONAL BOARD MEMBER	9.00	X										0
29) MIRIAM ARON	9.00											
NATIONAL BOARD MEMBER		X										0
30) SARA ARONSON	9.00								,			
NATIONAL BOARD MEMBER	+	X							0			0
31) WENDY BACKELMAN	9.00											
NATIONAL BOARD MEMBER	†	Х						C	0			0
32) PHYLLIS BERLAS	14.00											
NTNL BM ROTATED OFF 10/18/12	T	Х						C	0			0
33) BETTYE BERLIN	14.00											
NATIONAL BOARD MEMBER		Х						C	0			0
34) PHYLLIS BERLOW NATIONAL BOARD MEMBER	9.00	Х						C	O			0
35) ESTHER YELEN BERMAN NATIONAL BOARD MEMBER	9.00	Х						C	O			0
36) RHODA BERNSTEIN	19.00											
NATIONAL BOARD MEMBER		X						C	0			0
1b Sub-total c Total from continuation sheets to Part VII, S	Section A						>					
d Total (add lines 1b and 1c)							>					
Total number of individuals (including but not reportable compensation from the organization)			liste	d a	bov	e) who	re	eceived more than	\$100,000 of			
											Yes	No
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Sched										3		Х
4 For any individual listed on line 1a, is the organization and related organizations gr individual.	eater than	\$15	0,0	00?	i It	f "Yes	,"	complete Schedu	le J for such	4	X	
5 Did any person listed on line 1a receive or	accrue co	mpen	sati	on i	fron	n any	un	related organizati	on or individual			
for services rendered to the organization? If "Y	'es," comple	te Scl	nedu	ıle J	l for	r such	per	rson		5		Х
Section B. Independent Contractors												
Complete this table for your five highest componentation from the organization. Report of year.												

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2012)

Part VII Section A. Officers, Directors, Tro	ustees, Ke	y En	plc	yee	es,	and I	ligl	hest Compensat	ed Employees (d	continued)	- 5 -
(A) Name and title	(B) Average hours per week (list any hours for	box,	unles	Pos heck ss pe d a d	rson	e than o is both tor/trust	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation	f
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organizatio and related organizatior	t
37) BINDER ELAINE	9.00										
NATIONAL BM CAME ON 10/18/12		X						0	0		0
38) AILEEN BORMEL	9.00	37							0		0
NATIONAL BOARD MEMBER 39) PENNIE SESSLER BRANDEN	9.00	X						U	0		0
NATIONAL BOARD MEMBER	9.00	X						0	0		0
40) ROSALIND BROWN	9.00	Λ							0		
NTL BD MEMBER UNITL JULY 2012		X						0	0		0
41) SHARON CADOFF	9.00										
NATIONAL BOARD MEMBER	†	Х						0	0		0
42) RUTH G. COLE	9.00										
NATIONAL BOARD MEMBER	T	Х						0	0		0
43) SHEILA DERMAN	9.00										
NATIONAL BOARD MEMBER		Х						0	0		0
44) ROCHELLE EDELMAN	9.00										
NTNL BM ROTATED OFF 10/18/12		Х						0	0		0
45) KATIE EDELSTEIN	9.00										
NATIONAL BOARD MEMBER		Х						0	0		0
46) SANDY EINBERG	9.00										0
NATIONAL BOARD MEMBER	0 00	X						0	0		0
47) MARSHA EISENBERG NATIONAL BOARD MEMBER	9.00							0	0		0
		X					_	0	U		
1b Sub-total c Total from continuation sheets to Part VII, S	ootion A		• •								
d Total (add lines 1b and 1c)	_			• •							
2 Total number of individuals (including but not				d al	hov	e) who	o re	ceived more than	\$100.000 of		
reportable compensation from the organizatio			5	.		o,			Ψ. σσ,σσσ σ.		
										Yes	No
3 Did the organization list any former office	er, directo	r, or	tru	ıste	e,	key e	emp	oloyee, or highes	t compensated		
employee on line 1a? If "Yes," complete Sched										3	Х
4 For any individual listed on line 1a, is the organization and related organizations gr individual	eater than	\$15	50,0	00?	· It	"Yes	5,"	complete Schedu	le J for such	4 X	
5 Did any person listed on line 1a receive or											
for services rendered to the organization? <i>If "Y</i>										5	Х
Section B. Independent Contractors											
 Complete this table for your five highest com- compensation from the organization. Report of year. 											

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Form **990** (2012)

(A) Name and title	Average hours per week (list any hours for related organizations below dotted line)	box,	unles	ss pe d a d	ition more rson irect	e than o		(D) Reportable compensation	(E) Reportable compensation from	Est am	(F) timated ount of	
Name and title	hours per week (list any hours for related organizations below dotted	box,	unles er and	heck ss pe d a d	more rson irect	is both		compensation	•	am		
	week (list any hours for related organizations below dotted	box,	unles er and	ss pe d a d	rson irect	is both			compensation from		ount of	
	related organizations below dotted	office or director						from	related	C	other	
	organizations below dotted	ndividual tr or director	nstitu	Off		or/trust	_	the	organizations		ensatio	วท
	below dotted	/idual tr irector	₫		(ey	High	Former	organization	(W-2/1099-MISC)		m the Inization	n
	line)	or tr	ti	er	emp	est	ъ	(W-2/1099-MISC)		•	related	
			nal		Key employee	com				orga	nization	าร
		Istee	trust		Õ	pen						
			tee			Highest compensated employee						
48) KAREN EVERETT	9.00					Ω.						
NATIONAL BOARD MEMBER		X						0	0			(
49) KAREN EZRINE	9.00	- 21						0	0			
NATIONAL BOARD MEMBER		X						0	0			C
50) SHERRI ADES FALCHUK	9.00	- 1						0	0			
NATIONAL BOARD MEMBER		X						0	0			C
51) CAROL FEIN	9.00	Λ						0	0			
NATIONAL BOARD MEMBER		X						0	0			C
52) JUDITH FELLNER-WEISS	9.00	Λ						0	U			
NATIONAL BOARD MEMBER								0	0			C
53) DR. FRANCINE FETTMAN	9.00	X						0	U			
NATIONAL BOARD MEMBER								0	0			C
54) BERVERLY FINE	9.00	X						0	U			
								0	0			(
NATIONAL BM CAME ON 10/18/12 55) BARBARA FLEISCHER	9.00	X						0	U			
NATIONAL BOARD MEMBER								0	0			(
56) ELIZABETH L. FOX	9.00	X						0	U			
NATIONAL BOARD MEMBER		X						0	0			(
	9.00	_ A						0	U			
57) DEBBIE FRIEDMAN NATIONAL BOARD MEMBER		X						0	0			(
58) LESLIE GAFFIN	9.00	_ A						0	U			
NATIONAL BOARD MEMBER								0	0			(
		X					_	0	U			
1b Sub-total												
c Total from continuation sheets to Part VII,	-											
d Total (add lines 1b and 1c)						- \			T100000-f			
2 Total number of individuals (including but no reportable compensation from the organization)				a ar	OOV	e) wno	re	ceived more than	\$100,000 or			
Teportable compensation from the organization	JII P		5								Vaa	No
											Yes	No
3 Did the organization list any former offi												Х
employee on line 1a? If "Yes," complete Schee										3		
4 For any individual listed on line 1a, is the												
organization and related organizations g									le J for such		v	
individual										4	X	
5 Did any person listed on line 1a receive o										_		37
for services rendered to the organization? If "	res," comple	te Sch	nedu	ııe J	tor	sucn	per.	son		5		X
Section B. Independent Contractors		امم	ا - س					hot modeline it in i	than (1400 000	ι		—
 Complete this table for your five highest cor compensation from the organization. Report 												

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

Form **990** (2012)

Part VII Section A. Officers, Directors, Tr	ustees, Ke	y En	nplo	yee	es,	and F	lig	hest Compensat	ed Employees (d	continu	ed)	
(A)	(B)			(C				(D) Reportable	(E)	_	(F) stimated	
Name and title	Average hours per	(do ı	not ch	Posi neck		e than o	one	compensation	Reportable compensation from		nount of	
	week (list any	1				is both		from	related		other	
	hours for related					or/trust		the	organizations	1	npensation	on
	organizations	Individual trustee or director	stitu	Officer	Key employee	nplo	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	1	anizatio	n
	below dotted	dual	tion	7	nplo	st cc	"	(** =/**********************************		1	d related anization	
	line)	trus	al tr		yee	mpe				l	ariizatioi	13
		ee	Institutional trustee			Highest compensated employee						
						ted						
59) DONNA GERSON	9.00	,										,
NATIONAL BOARD MEMBER	0.00	X						0	0			
60) CLARA GILLMAN	9.00	,										,
NATIONAL BM CAME ON 10/18/12	0.00	X						0	0			
61) NORMA S. GINDES	9.00								0			,
NATIONAL BOARD MEMBER 62) LYNN GOLD-BENJAMIN	19.00	X						U	0			(
NATIONAL BOARD MEMBER	19.00	v							0			(
63) MICHELLE GOLDBERG	9.00	X						0	U			
NATIONAL BOARD MEMBER	9.00	X							0			(
64) GOLDSMITH BEVERLY	9.00	Λ							0			
NATIONAL BM CAME ON 10/18/12		X							0			(
65) SANDRA GOLDSTEIN	9.00	21							0			
NATIONAL BOARD MEMBER	ļ 	X							0			(
66) JILL GOLDSTONE	9.00	21							0			
NATIONAL BM CAME ON 10/18/12	ļ	Х							0			(
67) RITA GOTTLIEB	9.00											
NTNL BM ROTATED OFF 10/18/12	 	Х							0			(
68) ADELE GREENBLATT	9.00											
NATIONAL BOARD MEMBER	†	Х						0	0			(
69) JANICE GREENWALD	9.00											
NATIONAL BOARD MEMBER		Х						0	0			(
1b Sub-total												
c Total from continuation sheets to Part VII, S	ection A						\blacktriangleright					
d Total (add lines 1b and 1c)												
2 Total number of individuals (including but not				d ab	OOV	e) who	o re	eceived more than	\$100,000 of			
reportable compensation from the organizatio	n ►		5									
											Yes	No
3 Did the organization list any former office												
employee on line 1a? If "Yes," complete Sched	ule J for su	ch ina	lividu	ual .						3		X
4 For any individual listed on line 1a, is the												
organization and related organizations gr										_	37	
individual										4	X	
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y										5		Х
Section B. Independent Contractors	es, comple	1 0 301	ı c uu	ii c J	101	Sucii	ρει	3 <i>011</i>		3		
Complete this table for your five highest com	nensated i	ndene	ande	ent c	con	tracto	rs t	hat received more	than \$100 000 c	of		
compensation from the organization. Report												
year.						-			-			

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Form **990** (2012)

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Part VII Section A. Officers, Directors, Tre	ustees, Ke	y En	nplo	ye	es,	and H	ligl	hest Compensat	ed Employees (d	continue	ed)	
(A) Name and title	(B)				C) ition			(D) Reportable	(E)		(F) stimated	1
name and title	Average hours per	(do ı	not ch			e than or	ne	compensation	Reportable compensation from		nount of	
	week (list any					is both a or/truste		from	related		other pensati	00
	hours for related	악		Q	اران ا			the organization	organizations (W-2/1099-MISC)		om the	
	organizations	Individual trustee or director	Institutional trustee	Officer	y em	ghes	Former	(W-2/1099-MISC)	(** 2, 1000 miles)	_	anizatio	
	below dotted line)	ual t	iona		ρloγ	t cor	•			l	d related anization	
		uste	l trus		ee	nper						
		Ď	stee			Highest compensated employee						
70) RUTH GROSSBERG	9.00					ğ						—
NATIONAL BOARD MEMBER	 	X							0			(
71) HAREN HABER	9.00											
NATIONAL BOARD MEMBER	ļ	Х							0			
72) LINDA HAKEREM	9.00											
NATIONAL BM CAME ON 10/18/12	ļ	Х							0			
73) RUTH HENDELMAN	9.00											
NATIONAL BOARD MEMBER	ļ	Х							0			
74) JILL HERSHBEIN	9.00							-				
NATIONAL BM CAME ON 10/18/12	†	Х						0	0			
75) KATHY HERSHFIELD	9.00											
NATIONAL BOARD MEMBER	†	X							0			
76) ELLEN HERSHKIN	9.00							-				
NATIONAL BM CAME ON 10/18/12	†	X							0			
77) LYNDA HEYMAN	9.00											
NATIONAL BM CAME ON 10/18/12	†	Х						C	0			
78) BARBARA HORWITZ	9.00											
NATIONAL BOARD MEMBER	†	Х						0	0			(
79) DIANE ISSENBERG	9.00											
NATIONAL BOARD MEMBER	T	Х						0	0			
80) PAULA JARNICKI	9.00											
NTNL BM ROTATED OFF 10/18/12		Х						0	0			
1b Sub-total							>					
c Total from continuation sheets to Part VII, S	ection A						ightharpoons					
d Total (add lines 1b and 1c)							<u> </u>					
2 Total number of individuals (including but not				d al	bove	e) who	re	ceived more than	\$100,000 of			
reportable compensation from the organizatio	n ▶		5									
											Yes	No
3 Did the organization list any former office												
employee on line 1a? If "Yes," complete Sched	ule J for su	ch ina	lividu	ual						3		X
4 For any individual listed on line 1a, is the												
organization and related organizations gr												
individual										4	X	
5 Did any person listed on line 1a receive or										_		3.5
for services rendered to the organization? If "Y	es," comple	te Scl	nedu	iie J	tor	sucn _l	per.	son		5		X
Section B. Independent Contractors	nonoctod!	nden:	- h -	\n+	00-	trocts:		hat rappined man	than \$100 000 -	\f		—
1 Complete this table for your five highest com- compensation from the organization. Report of												
year.	ponoati	J., 101		Ju	.5110	aa. yoc	۵. ۵		and organizatio			

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2012)

Page 8 Form 990 (2012)

Part VII Section A. Officers, Directors, Tr	ustees, Ke	y En	nplo	ye	es,	and F	lig	hest Compensat	ed Employees (d	continued)
(A) Name and title	(B) Average hours per week (list any hours for	box,	unles	Pos heck ss pe	erson direc	e than o is both tor/trust	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
81) ROZ KANTOR	9.00									
NATIONAL BOARD MEMBER		Х						C	0	,
82) MICHELLE KAPLAN	9.00									
NATIONAL BOARD MEMBER		X						C	0	
83) CAROL GOODMAN KAUFMAN	9.00									
NATIONAL BOARD MEMBER		Х						C	0	
84) EDDYSE KESSLER	9.00									
NATIONAL BOARD MEMBER		Х						C	0	
85) SANDRA KING	14.00									
NATIONAL BOARD MEMBER		X						C	0	
86) BARBARA KRAFT	9.00									
NATIONAL BOARD MEMBER		X						C	0	
87) GLORIA KRAMER	9.00									
NTNL BM ROTATED OFF 10/18/12		Х						C	0	
88) SHARON KRISCHER	9.00									
NTNL BM ROTATED OFF 10/18/12		X						0	0	
89) MARCIA GABRILOVE LADIN	9.00									
NATIONAL BM CAME ON 10/18/12		X						C	0	
90) LINDA LANDER	9.00									
NATIONAL BOARD MEMBER		X						C	0	
91) SHEILA LEBOWITZ	9.00									
NATIONAL BOARD MEMBER		X						C	0	
1b Sub-total c Total from continuation sheets to Part VII, S							>			
d Total (add lines 1b and 1c)					• •					
Total number of individuals (including but not reportable compensation from the organization)	limited to t	hose			bov	e) who	o re	eceived more than	\$100,000 of	
										Yes No
3 Did the organization list any former office	car diracto	or or	tri	ıcta	Δ.	kov o	mr	Novee or highes	t companyated	100 110
employee on line 1a? If "Yes," complete Sched										3 X
4 For any individual listed on line 1a, is the organization and related organizations grandividual	eater than	\$15	50,0	00?	. It	f "Yes	3, "	complete Schedu	le J for such	4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If ")	accrue co	mpen	sati	on	fron	n any	un	related organizati	on or individual	5 X
Section B. Independent Contractors	,						,			
Complete this table for your five highest concompensation from the organization. Report										

year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2012)

Pa	rt VII Section A. Officers, Directors, Tru	ustees, Ke	y En	plo	ye	es,	and I	lig	hest Compensat	ed Employees (d	continue	∍d)	
	(A) Name and title	(B) Average hours per week (list any hours for	box,	unles er and	Pos heck ss pe	erson direct	e than o is both tor/trust	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	ar com	(F) stimated mount of other apensation	f
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org an	om the panization direlated anization	b
92)	BARBARA LEVIN	9.00											
	NATIONAL BOARD MEMBER		X						0	0			0
93)	PATRICIA LEVINSON	9.00											
	NATIONAL BOARD MEMBER		X						0	0			0
94)	ANITA LEVY	9.00											
	NATIONAL BOARD MEMBER		X						0	0			0
95)	VALERIE LOWENSTEIN	9.00											
	NATIONAL BOARD MEMBER		X						0	0			0
96)	KAREN LUSTIG	9.00											
	NATIONAL BM CAME ON 10/18/12		X						0	0			0
97)	SHEILA MACKS	9.00											
	NATIONAL BOARD MEMBER		X						0	0			0
98)	MARCUS DALE	9.00											
	NATIONAL BM CAME ON 10/18/12		X						0	0			0
99)	SUSAN MARK	9.00											
	NATIONAL BOARD MEMBER		X						0	0			0
100)	MASTERS ELLEN	9.00											
	NATIONAL BM CAME ON 10/18/12		X						0	0			0
101)	MAZON DEBRA	9.00											
	NATIONAL BM CAME ON 10/18/12		X						0	0			0
102)	DOVIE MELNICK NATIONAL BM CAME ON 10/18/12	9.00	Х						C	0			0
1b	Sub-total							\blacktriangleright					
С	Total from continuation sheets to Part VII, S	ection A						\blacktriangleright					
	Total (add lines 1b and 1c)							>					
2	Total number of individuals (including but not reportable compensation from the organizatio			liste 5	d a	bov	e) who	o re	eceived more than	\$100,000 of			
												Yes	No
3	Did the organization list any former office employee on line 1a? If "Yes," complete Sched										3		Х
4	For any individual listed on line 1a, is the organization and related organizations graindividual	eater than	\$15	50,0	00?	. It	f "Yes	S,"	complete Schedu	le J for such	4	X	
5	Did any person listed on line 1a receive or												
•	for services rendered to the organization? <i>If "Year or a reservice or a reservic</i>										5		Х
Se	ction B. Independent Contractors							•			-		
1	Complete this table for your five highest comcompensation from the organization. Report of year.												

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2012)

Page 8 Form 990 (2012)

Part VII Section A. Officers, Directors, Tre	ustees, Ke	y En	plc	ye	es,	and F	lig	hest Compensat	ed Employees (d	continued)
(A) Name and title	(B) Average hours per week (list any hours for	box,	unles	Pos heck ss pe	erson direct	e than o is both tor/trust	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
103) DEBORAH MINKOFF	9.00									
NATIONAL BOARD MEMBER		Х						0	0	(
104) JULIE MORRIS	19.00									
NATIONAL BOARD MEMBER		X						0	0	(
105) MIFFIE NAGORSKY	9.00									
NTNL BM ROTATED OFF 10/18/12		X						0	0	(
106) MELANIE NASBERG	9.00									
NATIONAL BOARD MEMBER		X						0	0	(
107) SORAYA NAZARIAN	9.00									
NTNL BM ROTATED OFF 10/18/12		X						0	0	(
108) JANE NYCE	19.00									
NATIONAL BOARD MEMBER		X						0	0	(
109) TOBEY R. OLKEN, ESQ.	19.00									
NATIONAL BOARD MEMBER		X						O	0	(
110) BARBARA PAILET	1.00									
NATIONAL BOARD MEMBER		X						0	0	(
111) JUDITH L. PALKOVITZ	19.00									
NATIONAL BOARD MEMBER		X						0	0	(
112) HANNA POLLACK	19.00									
NATIONAL BOARD MEMBER		X						0	0	(
113) JOY E. POLLOCK, ESQ.	19.00									
NATIONAL BOARD MEMBER		X						0	0	(
1b Sub-total							\blacktriangleright			
c Total from continuation sheets to Part VII, S	ection A						\blacktriangleright			
d Total (add lines 1b and 1c)							>			
2 Total number of individuals (including but not				d a	bov	e) who	re	eceived more than	\$100,000 of	
reportable compensation from the organizatio	n 🕨		5							
										Yes No
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Sched										3 X
4 For any individual listed on line 1a, is the organization and related organizations gr individual	eater than	\$15	50,0	00?	i It	f "Yes	,"	complete Schedu	le J for such	4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue co	mpen	sati	on i	fron	n any	un	related organization	on or individual	5 X
Section B. Independent Contractors	•									
Complete this table for your five highest com- compensation from the organization. Report of										

year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2012)

	rt VII Section A. Officers, Directors, Tru	ustees, Ke	y En	nplo	ye	es,	and I	lig	hest Compensat	ed Employees (d	continued)	,
	(A) Name and title	(B) Average hours per week (list any hours for	box,	unles	Pos heck ss pe	erson direc	e than o is both tor/trust	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation	1
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations	
114)	JILL PROSKY	9.00										
	NATIONAL BM CAME ON 10/18/12		Х						C	0		0
115)	JOYCE RABIN	24.00										
	NATIONAL BOARD MEMBER		X						C	0		0
116)	LONYE RASCH	19.00	_									
	NATIONAL BOARD MEMBER		X						C	0		0
117)	MYRNA RODKIN NATIONAL BOARD MEMBER	9.00	Х						C	0		0
118)	RENEE RESNIK	9.00										
	NATIONAL BM CAME ON 10/18/12		X						C	0		0
119)	RONNIE ROSEN NATIONAL BM CAME ON 10/18/12	9.00	Х						C	0		0
120)	ROSALIND ROSEN	19.00										
	NATIONAL BOARD MEMBER		X						C	0		0
121)	FRIEDA ROSENBERG	9.00										
	NATIONAL BOARD MEMBER		X						C	0		0
122)	CAROL ROSENTHAL NATIONAL BOARD MEMBER	9.00	Х						C	0		0
123)	BENITA ROSS NATIONAL BM CAME ON 10/18/12	9.00	X						C	0		0
124)	BARBARA SABIN	9.00										
	NATIONAL BOARD MEMBER		X						C	0		0
d	Sub-total Total from continuation sheets to Part VII, S Total (add lines 1b and 1c) Total number of individuals (including but not				ed a	bov	e) who	o re	eceived more than	\$100,000 of		
	reportable compensation from the organization	n ▶	į	5								
											Yes I	No
3	Did the organization list any former office employee on line 1a? If "Yes," complete Schedu										3	X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual											
5	Did any person listed on line 1a receive or											37
	for services rendered to the organization? If "Yoction B. Independent Contractors	es," comple	te Scl	nedu	ıle .	J foi	r such	per	rson		5	X
	Complete this table for your five highest com	noncotod :	ndon	204	n+	005	trooto	rc t	that received man	than \$100 000		
1	compensation from the organization. Report of year.											

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Form **990** (2012)

Part VII Section A. Officers, Directors, T	rustees, Ke	y En	nplo	ye	es,	and F	lig	hest Compensat	ed Employees (d	ontinue	∍d)	
(A)	(B)				C)			(D)	(E)	_	(F)	
Name and title	Average hours per week (list any hours for	box,	unles er and	heck ss pe	erson direc	e than o	an ee)	Reportable compensation from the	Reportable compensation from related organizations	am com	stimated nount of other opensation	f
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org: and	om the anizatio d related anization	d
125) JUDITH SAXE	9.00											
NATIONAL BOARD MEMBER		X						C	0			0
126) SHARON SCHNEIDER	9.00									1		
NATIONAL BOARD MEMBER		X						C	0			0
127) RACHEL SCHONBERGER	9.00											
NATIONAL BM CAME ON 10/18/12		X						C	0			0
128) JUDI SCHRAM	9.00									1		
NTNL BM ROTATED OFF 10/18/12		X						C	0			0
129) MAUREEN SCHULMAN	19.00									1		
NATIONAL BOARD MEMBER		X						C	0			0
130) SIMA SCHUSTER	9.00											
NATIONAL BOARD MEMBER		X						C	0			0
131) CAROL ANN SCHWARTZ	9.00											
NATIONAL BM CAME ON 10/18/12		X						С	0			0
132) BETTY SHAPIRO	9.00											
NATIONAL BOARD MEMBER		X						C	0			0
133) DEBORAH SHENDELMAN	9.00											
NATIONAL BOARD MEMBER		X						C	0			0
NTNL BM ROTATED OFF 10/18/12	24.00	Х						C	0			0
135) NANCY SHUMAN NATIONAL BOARD MEMBER	9.00	X						C	0			0
1b Sub-total							\blacktriangleright					
c Total from continuation sheets to Part VII,	-											
d Total (add lines 1b and 1c)							<u> </u>					
Total number of individuals (including but no reportable compensation from the organization)			liste 5	d a	bov	e) who	re	eceived more than	\$100,000 of			
3 Did the organization list any former off	icer, directo	or, or	tru	ıste	e,	key e	emp	oloyee, or highes	t compensated		Yes	No
employee on line 1a? If "Yes," complete Sche	dule J for su	ch ina	livid	ual						3		Х
4 For any individual listed on line 1a, is the organization and related organizations gindividual	reater than	\$15	50,0	00?	· II	"Yes	3,"	complete Schedu	le J for such	4	X	
5 Did any person listed on line 1a receive o												
for services rendered to the organization? <i>If "</i>										5		Х
Section B. Independent Contractors	, - 1											
Complete this table for your five highest concompensation from the organization. Report												

year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Form **990** (2012)

Part VII Section A. Officers, Directors, Tr	rustees, Ke	y En	nplo	yee	es,	and F	lig	hest Compensat	ed Employees (d	continued)	
(A) Name and title	(B) Average hours per week (list any hours for	box,	not ch unles	s pe	ition more	e than o is both or/trust	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation	
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations	
136) BARBARA SHURBERG	9.00										
NATIONAL BM CAME ON 10/18/12	0.00	Х						0	0		
137) DIANE SIGEL	9.00	X									C
138) NATALIE SILVERMAN	19.00	Λ							0		_
NATIONAL BOARD MEMBER		X						0	0		C
139) BELLE H. SIMON	11.00	21									_
NATIONAL BOARD MEMBER		X						0	0		(
140) SHARON SISSELSKY	11.00										
NATIONAL BOARD MEMBER		Х						0	0		(
141) RHODA SMOLOW	9.00										
NATIONAL BM CAME ON 10/18/12	-+	Х						0	0		(
142) ANNETTE SONDOCK	19.00										_
NATIONAL BOARD MEMBER	-	Х						0	0		(
143) KACY SPIVACK	9.00										
NATIONAL BOARD MEMBER		Х						0	0		(
144) ELLEN STEINBERG NTNL BM ROTATED OFF 10/18/12	9.00	Х						0	0		(
145) CECILE STERN NTNL BM ROTATED OFF 10/18/12	9.00	Х						0	0		(
146) JUDITH H. SWARTZ	19.00										
NATIONAL BOARD MEMBER		X						0	0		(
1b Sub-total							>				
c Total from continuation sheets to Part VII,	_						>				
d Total (add lines 1b and 1c)							<u> </u>		•		
2 Total number of individuals (including but no				d at	OOV	e) who	o re	eceived more than	\$100,000 of		
reportable compensation from the organization	on 🕨		5								_
										Yes	No
3 Did the organization list any former offi											
employee on line 1a? If "Yes," complete Schee	dule J for su	ch ina	lividu	ıal						3	X
4 For any individual listed on line 1a, is the organization and related organizations g individual.	reater than	\$15	50,0	00?	If	"Yes	s,"	complete Schedu	le J for such	4 X	
5 Did any person listed on line 1a receive o										-	
for services rendered to the organization? If "										5	Х
Section B. Independent Contractors	,										
Complete this table for your five highest corcompensation from the organization. Report year.											

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Form **990** (2012)

	rt VII Section A. Officers, Directors, Tru	ustees, Ke	y En	nplo	ye	es,	and I	lig	hest Compensat	ed Employees (d	continued)	<u> </u>
	(A) Name and title	(B) Average hours per week (list any hours for	box,	unles	Pos heck ss pe	erson direc	e than o is both tor/trust	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation	1
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations	
147	DIANE TAUB	11.00								_		
1 400	NATIONAL BOARD MEMBER	1100	X						C	0		0
148)	ROSELLE UNGAR	14.00										_
1 40	NATIONAL BOARD MEMBER	0 00	X						C	0		0
149	KAREN G.VENEZKY NTNL BM ROTATED OFF 10/18/12	9.00	X									0
150	SUSAN WEINBERG	9.00	_ A							0		
130	NTNL BM ROTATED OFF 10/18/12	1	X							0		0
151	JEAN WEITZ	9.00	Δ.							0		
T 2 T 2	NTNL BM ROTATED OFF 10/18/12		X							0		0
152)	LAURIE WEITZ	9.00	21									
	NATIONAL BM CAME ON 10/18/12	 	X							0		0
153)	LAURIE WERNER	9.00										<u>_</u>
	NATIONAL BOARD MEMBER	† 	X							0		0
154)	NANCY WIADRO	9.00								-		
:	NATIONAL BOARD MEMBER	†	Х							0		0
155)	SUSAN WILKOF	9.00										
	NTNL BM ROTATED OFF 10/18/12	†	Х						C	0		0
156)	ELAINE WINOGRAD	9.00										
	NATIONAL BOARD MEMBER	T	Х						C	0		0
157)	MONA WOOD	9.00										
	NATIONAL BOARD MEMBER		Х						C	0		0
1b	Sub-total											
С	Total from continuation sheets to Part VII, S	ection A						\blacktriangleright				
	Total (add lines 1b and 1c)							>				
2	Total number of individuals (including but not				d a	bov	e) who	o re	eceived more than	\$100,000 of		
	reportable compensation from the organization	n ▶	į	5								
											Yes	No
3	Did the organization list any former office										-	
	employee on line 1a? If "Yes," complete Sched	ule J for su	ch ina	lividi	ual						3	X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual											
5	Did any person listed on line 1a receive or											
	for services rendered to the organization? If "Ye										5	Х
Se	ction B. Independent Contractors											
1	Complete this table for your five highest comcompensation from the organization. Report of year.											

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Form **990** (2012)

PAGE 21

JSA 2E1055 3.000

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Part VII Section A. Officers, Directors,	Trustees, Ke	y En	nplo	ye	es,	and F	lig	hest Compensat	ed Employees (continue	эd)	
(A) Name and title	(B) Average hours per	(do ı	not cl	Pos	C) sition more	e than o	ne	(D) Reportable compensation	(E) Reportable compensation from		(F) stimated nount of	
	week (list any hours for related organizations below dotted line)		er and	dad		is to the state of		from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	fr org an	other npensatio rom the ganizatio d related anization	on d
158) THEDA ZUCKERMAN	9.00											
NATIONAL BOARD MEMBER		X						С	0			0
159) GINNY BAIRD REGION PRESIDENT	22.00	X						C	0			0
160) JOAN BARON REG. PRES. CAME ON 5/6/12	22.00	X						C	0			0
161) JACQUIE BAYLEY REGION PRESIDENT	22.00	Х						0	0			0
162) SUE BELLER	22.00											
REG.PRES. ROTATED OFF 5/6/12 163) JANICE BERNSTEIN	22.00	X						C	U			0
REG. PRES. CAME ON 4/29/12		X						C	0			0
164) FREDI BROWN REGION PRESIDENT	22.00	X						C	0			0
165) CAREN CAPLAN REGION PRESIDENT	22.00	Х						C	0			0
166) JANET DEIXLER REG. PRES. CAME ON 6/24/12	22.00	Х						0	0			0
167) RHODA DOMBCHIK REG. PRES. CAME ON 6/10/12	22.00	X							0			0
168) MEREDITH DRENCH REG.PRES. ROTATED OFF 5/6/12	22.00	X							0			0
1b Sub-total c Total from continuation sheets to Part VI d Total (add lines 1b and 1c) Total number of individuals (including but a reportable compensation from the organization)	I, Section A	hose					> re	eceived more than	\$100,000 of			
3 Did the organization list any former of employee on line 1a? If "Yes," complete Sci										3	Yes	No X
For any individual listed on line 1a, is the organization and related organizations individual	ne sum of rep greater than	oortab \$15	ole o	om 00?	per	nsatior "Yes	n aı	nd other compens	sation from the le J for such	4	X	
5 Did any person listed on line 1a receive for services rendered to the organization? I	or accrue co	mpen	sati	on 1	fron	n any	un	related organizati	on or individual	5		Х
Section B. Independent Contractors	, ,,,											
Complete this table for your five highest of compensation from the organization. Repoyear.												

(A)
Name and business address

Description of services

Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2012)

Part VII Section A. Officers, Directors, Tru	ıstees, Ke	y En	plo	ye	es,	and H	lig	hest Compensat	ed Employees (d	continue	∍d)	
(A) Name and title	(B) Average hours per week (list any hours for	box,	unles	Pos heck ss pe	erson direct	e than o is both tor/trust	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	an	(F) stimated nount of other pensatio	•
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org and	om the anizatior d related anization	t
169) JUDY EDWARDS	22.00											
REG.PRES. ROTATED OFF 6/24/12		X						0	0			0
170) ANN EISENBERG	22.00											
REG.PRES. ROTATED OFF 4/29/12		X						0	0			0
171) CONNIE CIRILLO FREEMAN	22.00											
REGION PRESIDENT		X						0	0			0
172) KAREN GOLDMAN	22.00											
REG.PRES. ROTATED OFF 6/10/12		X						0	0			0
173) DIANNE GOTTLIEB	22.00											
REG.PRES. ROTATED OFF 5/6/12		X						0	0			0
174) CAROLE GREENFIELD	22.00											
REG. PRES. CAME ON 12/3/12		Х						0	0			0
175) RAE GUREWITSCH	22.00											
REG. PRES. CAME ON 10/18/12		Х						0	0			0
176) RUTH GURSKY	22.00											
REG.PRES. ROTATED OFF 10/18/12		Х						0	0			0
177) GAIL HAMMERMAN	22.00											
REG.PRES. ROTATED OFF 6/6/12		Х						0	0			0
178) PHYLLIS HARTSTEIN	22.00											
REG PRES. ROTATED OFF 12/14/12		Х							0			0
179) BEATRICE JOHNSON	22.00								-			
REG. PRES. CAME ON 6/24/12		Х							0			0
									-			
1b Sub-total c Total from continuation sheets to Part VII, S	oction A			• •	• •							
d Total (add lines 1b and 1c)	_				• •							
2 Total number of individuals (including but not						a) who) re	coived more than	\$100 000 of			
reportable compensation from the organization			5	u u	DOV.	C) WIII	0 10	cerved more than	φ100,000 01			
											Yes	No
2 Did the executestian list any former office	مه مانده مه		4		_	م برمیا		alayaa ar biabaa	t		103	140
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Sched										3		Х
										3		21
4 For any individual listed on line 1a, is the												
organization and related organizations gre										4	Х	
individual										4	_^	
5 Did any person listed on line 1a receive or										_		v
for services rendered to the organization? If "Yo	es, comple	ie Sch	ieau	iie J	ı TOI	sucn	per	รงก		5	ш	X
Section B. Independent Contractors	nan11-1	٠- امم	ا- سا			4uc - 1	.	that was about 1	then (100 000			
1 Complete this table for your five highest com compensation from the organization. Report of												
year.	ompensati	011 101	1110	. ca	10110	uai ye	ai e	Shallig with or with	iii tile organizatio	πο ιαλ		

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2012)

	/A\												
	(A) Name and title	Average hours per week (list any hours for	box,	unles	Pos neck ss pe d a d	rson Iirect	e than o is both or/trust	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	am	(F) stimated nount of other pensation	f
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	fro orga and	om the anization d related anization	n d
180)	TERI JUNKER	22.00											
	REGION PRESIDENT		X						0	0			0
181)	LEE KANSAS	22.00											
	REG. PRES. CAME ON 4/29/12		X						0	0			0
182)	SHERRYL KAUFMAN	22.00											
	REG. PRES. CAME ON 5/6/12		X						0	0			0
183)	REBECCA KRASNEGOR	22.00								_			_
	REG.PRES. ROTATED OFF 6/10/12		X						0	0			0
184)	VIVIANE KOVACS	22.00											_
105	REGION PRESIDENT	00.00	X						0	0			0
T82)	SHEREE MIROCHNIK	22.00											•
1 0 5 \	REG.PRES. ROTATED OFF 6/14/12	00.00	X						0	0			0
T80)	CAROLYN PLESSNER	22.00											•
1 0 0 1	REGION PRESIDENT	00.00	X						0	0			0
T8.7)	SUE POLANSKY	22.00											•
1 00 \	REG. PRES. CAME ON 5/6/12	00.00	X						0	0			0
T88)	LORRAINE RICHTER	22.00											0
1 00 \	REGION PRESIDENT	22 22	X						0	U			0
189)	SANDRA ROSE	22.00											0
1 00 \	REG.PRES. ROTATED OFF 12/3/12	22 22	X						0	U			0
190)	LOREN ROTH	22.00											0
	REG. PRES. CAME ON 5/10/12		X						0	0			0
	Sub-total												
	Total from continuation sheets to Part VII, S	_											
	Total (add lines 1b and 1c)				• •	<u> </u>		_		1			
2	Total number of individuals (including but not reportable compensation from the organization		nose 5		a ai	DOV	e) wnd	o re	eceived more than	\$100,000 of			
	Teportable compensation from the organization											V	
												Yes	No
3	Did the organization list any former office												v
	employee on line 1a? If "Yes," complete Schede										3		X
4	For any individual listed on line 1a, is the organization and related organizations gro												
	individual										4	X	
5	Did any person listed on line 1a receive or												
	for services rendered to the organization? If "Ye	es," comple	te Sch	nedu	ıle J	l for	such	per	rson		5		X
Se	ction B. Independent Contractors												
1	Complete this table for your five highest comcompensation from the organization. Report of year.												

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2012)

Part VII Section A. Officers, Directors, Tr	ustees, Ke	y En	plc	ye	es,	and I	lig	hest Compensat	ed Employees (d	continue	∍d)	
(A)	(B)				C)			(D)	(E)	-	(F)	
Name and title	Average hours per	(do ı	not cl		sition mor	e than c	ne	Reportable compensation	Reportable compensation from		stimated nount of	
	week (list any					is both		from	related		other	
	hours for related	011106			$\overline{}$	tor/trust □ ⊈ 표		the	organizations	l	pensation the	
	organizations	Individual trustee or director	Institutional trustee	Officer	Key employee	nplo	Forme	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org	anizatio	n
	below dotted line)	lual t	tiona	"	nplo	st co yee	_				d related anizatior	
	line)	trust	a ta		yee	mpe				0.90		.0
		ee	stee			Highest compensated employee						
191) MERNA SHAPIRO	22.00					<u> </u>						
REGION PRESIDENT	†	Х						c	0			0
192) RITA SHAPIRO	22.00											
REGION PRESIDENT		Х						C	0			0
193) JANE G. STROM	22.00											
REG.PRES. ROTATED OFF 4/21/12		Х						C	0			0
194) TERRI TANKEL	22.00											
REG. PRES. CAME ON 4/21/12		X						C	0			0
195) MINDY TUCKER	22.00											
REG. PRES. CAME ON 5/6/12		X						С	0			0
196) RUTHANNE WARNICK	22.00											
REGION PRESIDENT		X						С	0			0
197) DANA WAXLER	22.00											
REG.PRES. ROTATED OFF 4/29/12	00.00	X						C	0			0
198) CAROL WEISS	22.00											0
REG.PRES. ROTATED OFF 5/6/12	22.00	X						C	0			0
199) DEBORAH WISKIND REG. PRES. CAME ON 12/14/12	22.00											0
200) JANET YOUNG	22.00	X							0			0
REG. PRES. CAME ON 6/6/12		X										0
201) LESLIE ZIDE	22.00	- 1							0			
REGION PRESIDENT	-22.00	Х						C	0			0
1b Sub-total							>					
c Total from continuation sheets to Part VII, S	-						>					
d Total (add lines 1b and 1c)							>					
2 Total number of individuals (including but not				d a	bov	e) who	o re	eceived more than	\$100,000 of			
reportable compensation from the organizatio	n ▶		5									
											Yes	No
3 Did the organization list any former office												37
employee on line 1a? If "Yes," complete Sched										3		X
4 For any individual listed on line 1a, is the												
organization and related organizations gr										4	Х	
individual										4	Λ	
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y										5		Х
Section B. Independent Contractors	oo, comple	.0 001	iout	41 G C	, 101	Sucil	ρσι	oon				
Complete this table for your five highest com	pensated i	ndene	ende	ent	con	tracto	rs t	that received more	e than \$100.000 c	 of		
compensation from the organization. Report of												
vear.	•					•		-	ŭ			

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2012)

		1)	
(A) (B) (C) (D) (E)	(F)	
Name and title Average Position Reportable Reportable hours per (do not check more than one compensation from		mated unt of	
week (list any box, unless person is both an from related		her	
hours for officer and a director/trustee) the organizations	compe	ensation	on
related organizations below dotted line) related organizations below dotted line) related organizations below dotted line) related organizations organization (W-2/1099-MISC)		nization	n
below dotted ector mpc w w w w w w w w w		related	
line) trus	organi	izalion	15
related organizations below dotted line) or director organizations below dotted line) organizations below dotted line) organizations organization (W-2/1099-MISC) organization (W-2/1099-MISC)			
202) JOAN CHERNOFF EPSTEIN 22.00			0
BIG CHAPTER PRESIDENT X 0 0 203) RUTH ANN FREEDMAN 22.00			- 0
BIG CHAPTER PRES. UNITL 11/15 X 0			0
204) ZANDRA GOLDBERG 22.00			
BIG CHAPTER PRESIDENT X 0			0
205) ROZ HOLBERG 22.00			
BIG CHAPTER PRESIDENT X 0			0
206) MICHELLE RUBIN 22.00			
BIG CHAPTER PRES. FROM 11/15 X 0			0
207) JILL SAPPERSTEIN 22.00			
BIG CHAPTER PRES. FROM 05/01 X 0 0			0
208) ANDREA SILAGI 22.00			
BIG CHAPTER PRES. FROM 10/18 X 0 0			0
209) ROBIN SHUMAN 22.00			0
BIG CHAPTER PRES. UNTIL 05/14 X 0 0			0
210) IRIS TISHKOFF 22.00 BIG CHAPTER PRESIDENT X 0			0
211) LAURIE WEITZ 22.00			0
BIG CHAPT. PRES. UNTIL 5/1/12 X 0			0
212) SUE URFRIG 22.00			
BIG CHAPTER PRES. UNTIL 10/18 X 0			0
1b Sub-total			
c Total from continuation sheets to Part VII, Section A			
d Total (add lines 1b and 1c)			
2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of			
reportable compensation from the organization > 5			
	<u> </u>	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated			37
employee on line 1a? If "Yes," complete Schedule J for such individual	3		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the			
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
	-	21	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		X
Section B. Independent Contractors			
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 o			
compensation from the organization. Report compensation for the calendar year ending with or within the organization year.	n's tax		

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

Form **990** (2012)

Part VII Section A. Officers, Directors, Tru	ustees, Ke	y Em	plc	ye	es,	and I	lig	hest Compensat	ed Employees (a	ontinued)
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles	Pos heck ss pe	rson	e than or/trust e is or/trust e or/trust e is or/trust employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(213) ELLEN ZARROW-NISSENBAUM	22.00									
BIG CHAPTER PRES. FROM 05/14		Х						0	0	0
(214) LARRY R. BLUM L	20.00									
CHIEF OPERATING OFFICER	20.00			Х				457,555.	457,555.	39,751.
(215) RICHARD ANNIS	20.00									
CHIEF FINANCIAL OFFICER	20.00			Х				198,856.	198,856.	40,076.
(216) JANICE WEINMAN	20.00									
CHIEF EXECUTIVE OFFICER	20.00				Х			100,094.	100,094.	16,423.
(217) SHERYL ZELIGSON	20.00									
GENERAL COUNSEL	20.00				Х			170,109.	170,109.	50,267.
(218) MICHAEL OSTROFF	3.00									
NATIONAL DIR. OF DEVELP.	37.00				Х			30,303.	348,485.	61,482.
(219) ALAN TIGAY	40.00									
EXECUTIVE EDITOR	T					Х		206,954.	0	50,255.
(220) LORI B LASSON	3.00									
PLANNED GIVING	37.00					Х		12,956.	148,993.	58,601.
(221) NANCY WALKER	3.00									
DIRECTOR, MAJOR GIFTS	37.00					Х		17,006.	195,569.	22,070.
(222) GALIT S BRICHTA	3.00									
DEVELOPMENT	37.00					Х		16,198.	186,276.	35,039.
(223) ELIZABETH C MORRIS	3.00									
DEVELOPMENT	37.00					Х		16,108.	185,246.	23,053.
1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c) 2 Total number of individuals (including but not	ection A						> > re			
reportable compensation from the organization									Ψ100,000 0.	Yes No
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Sched	ule J for suc	ch ind	livid	ual						3 X
4 For any individual listed on line 1a, is the organization and related organizations graindividual	eater than	\$15	0,0	00?	If	"Yes	5,"	complete Schedu	le J for such	4 X
5 Did any person listed on line 1a receive or	accrue co	mpen	sati	on 1	fron	n any	un	related organization	on or individual	

for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Form **990** (2012)

JSA 2E1055 3.000 Χ

Page 9

Part VIII	Statement	of	Revenue
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Check if Schedule O contains a response to any question in this Part VIII (B) (C) (D) Related or Unrelated Revenue Total revenue business exempt excluded from tax revenue function under sections 512, 513, or 514 revenue Contributions, Gifts, Grants and Other Similar Amounts 1a Federated campaigns 1b Membership dues 608,285 С Fundraising events 1d 23,922,980 1e Government grants (contributions) . . f All other contributions, gifts, grants, and similar amounts not included above . 1f 7,851,121 Noncash contributions included in lines 1a-1f: \$ _ Total. Add lines 1a-1f 32,382,386 Program Service Revenue **Business Code** REVENUE FROM YOUTH MOVEMENT/OTHER PROG. 611710 2,974,483 2,974,483 REGISTRATION FEE INCOME 611710 311,570 311,570 h С f All other program service revenue 3,286,053 Investment income (including dividends, interest, and 41,484. Income from investment of tax-exempt bond proceeds . . . > 4 185,501. 5 185,501. (i) Real (ii) Personal 158,091 6a Gross rents **b** Less: rental expenses 158,091 Rental income or (loss) . . Net rental income or (loss) 158.091 158,091 (i) Securities (ii) Other Gross amount from sales of 131,786. 72,130,416. assets other than inventory **b** Less: cost or other basis 127,054. 9,239,147. and sales expenses 4,732. 62,891,269 c Gain or (loss) d Net gain or (loss) 62,896,001. 62,896,001 Other Revenue Gross income from fundraising events (not including \$ _ of contributions reported on line 1c). See Part IV, line 18 a Less: direct expenses 9a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses Gross sales of inventory, 10a returns and allowances **b** Less: cost of goods sold Net income or (loss) from sales of inventory. Miscellaneous Revenue **Business Code** CATALOG SALES 453220 124,510 18,922 105,588. 11a 511120 MAGAZINE ADVERTISING INCOME 730,385 730,385 b REGISTRATION AND SPONSORSHIP 523000 501,846. 501,846. С 523000 559,419 559,419 All other revenue 1,916,160 e Total. Add lines 11a-11d Total revenue. See instructions 100,945,808 3,304,975 810,517 64,447,930.

Form 990 (2012)

13-1656651

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

_	Check if Schedule O contains a respo			(0)	
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 .	4,410,860.	4,410,860.		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	3,658,586.	3,658,586.		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	1,057,444.		1,018,822.	38,622.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	5,320,052.	3,467,341.	1,563,336.	289,375.
8	Pension plan accruals and contributions (include section				
-	401(k) and 403(b) employer contributions)	385,069.	251,165.	109,983.	23,921.
9	Other employee benefits	820,796.	491,817.	279,473.	49,506.
10	Payroll taxes	400,832.	191,103.	189,123.	20,606.
11	Fees for services (non-employees):				
а	Management	447,780.	293,493.	152,733.	1,554.
	Legal	1,036,672.	7,972.	1,007,942.	20,758.
С	Accounting	204,520.		204,520.	
d	Lobbying	0			
е	Professional fundraising services. See Part IV, line 17	5,402.			5,402.
	Investment management fees	1,163.		1,163.	
g	Other. (If line 11g amount exceeds 10% of line 25, column	00 151	00.040	50 510	1 505
	(A) amount, list line 11g expenses on Schedule O.)	82,151.	28,048.	52,518.	1,585.
12	Advertising and promotion	2,284,083.	1,672,230.	493,162.	118,691.
13	Office expenses	2,284,083.	1,072,230.	493,102.	110,091.
14 15	Information technology	0			
16	Royalties	1,387,818.	1,026,818.	334,768.	26,232.
17	Occupancy	0	1,020,010.	331,700.	20,232.
18	Payments of travel or entertainment expenses	0			
	for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	605,369.	297,413.	276,106.	31,850.
20	Interest	0	,		,
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	347,614.	180,048.	158,247.	9,319.
23	Insurance	571,313.	305,829.	251,362.	14,122.
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
-	PROVISION FOR BAD DEBTS	523,623.	509,467.	14,156.	
	PROGRAM & DEVELOPMENT	592,482.	582,053.	10,429.	
	PUBLIC RELATIONS	404,993.	317,833.	82,470.	4,690.
d	OVERHEAD ALLOCATION	-111,663.	-31,500.	-80,163.	48 40-
	All other expenses	162,164.	92,997.	51,534.	17,633.
2 <u>5</u> 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if	24,599,123.	17,753,573.	6,171,684.	673,866.
JSA	following SOP 98-2 (ASC 958-720)	0			5 000 (0040)

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57044T 2231 V 12-7F 2172100 PAGE 29

Part X **Balance Sheet**

	Check if Schedule O contains a response to any question in this Part X								
		encert ii conodare e containe a response to any question in ano i a	(A)		(B)				
			Beginning of year		End of year				
	1	Cash - non-interest-bearing	0	1	0				
	2	Savings and temporary cash investments	3,344,691.	2	704,362.				
	3	Pledges and grants receivable, net	0	3	0				
	4	Accounts receivable, net	2,066,041.	4	860,314.				
	5	Loans and other receivables from current and former officers, directors,							
		trustees, key employees, and highest compensated employees.							
		Complete Part II of Schedule L	0	5	0				
	6	Loans and other receivables from other disqualified persons (as defined under section							
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary							
(n		organizations (see instructions). Complete Part II of Schedule L	0	6	0				
Assets	7	Notes and loans receivable, net	0	7	0				
Ass	8	Inventories for sale or use	0	8	0				
-	9	Prepaid expenses and deferred charges	921,827.	9	472,780.				
	10 a	Land, buildings, and equipment: cost or							
		other basis. Complete Part VI of Schedule D 10a 20,351,446.							
	b	Less: accumulated depreciation	10,769,458.		2,437,400.				
	11	Investments - publicly traded securities	0	11	0				
	12	Investments - other securities. See Part IV, line 11	293,120.		636,463.				
	13	Investments - program-related. See Part IV, line 11	0	13	0				
	14	Intangible assets	0	14	0				
	15	Other assets. See Part IV, line 11	128,841,987.	15	216,517,882.				
_	16	Total assets. Add lines 1 through 15 (must equal line 34)	146,237,124.	16	221,629,201.				
	17	Accounts payable and accrued expenses	7,080,242.	17	8,827,417.				
	18	Grants payable	2,810,504.	18	88,878.				
	19	Deferred revenue	2,810,504.		00,070.				
	20	Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D	0	20	0				
Liabilities	21 22	Loans and other payables to current and former officers, directors,		21	0				
ij	22	trustees, key employees, highest compensated employees, and							
Ë		disqualified persons. Complete Part II of Schedule L	0	22	0				
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0				
	24	Unsecured notes and loans payable to unrelated third parties	0	_	0				
	25	Other liabilities (including federal income tax, payables to related third	-						
		parties, and other liabilities not included on lines 17-24). Complete Part X							
		of Schedule D	0	25	0				
	26	Total liabilities. Add lines 17 through 25	9,890,746.	26	8,916,295.				
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and							
Net Assets or Fund Balances		complete lines 27 through 29, and lines 33 and 34.							
	27	Unrestricted net assets	135,525,994.	27	211,833,489.				
	28	Temporarily restricted net assets	805,384.	28	864,417.				
	29	Permanently restricted net assets	15,000.	29	15,000.				
		Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.							
	30	Capital stock or trust principal, or current funds		30					
	31	Paid-in or capital surplus, or land, building, or equipment fund		31					
	32	Retained earnings, endowment, accumulated income, or other funds		32					
	33	Total net assets or fund balances	136,346,378.	33	212,712,906.				
_	34	Total liabilities and net assets/fund balances	146,237,124.	34	221,629,201.				

Form **990** (2012)

Page **12** Form 990 (2012)

						J -
Part						
	Check if Schedule O contains a response to any question in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		100,9	45,8	308.
2	Total expenses (must equal Part IX, column (A), line 25)					123.
3	Revenue less expenses. Subtract line 2 from line 1					585.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4					378.
5	Net unrealized gains (losses) on investments	5		19,843		
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		212,7	12,9	906.
Part						
	Check if Schedule O contains a response to any question in this Part XII				Ш	
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ex	крlаіі	n in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	pile	d or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis			2b	Х	
b	Were the organization's financial statements audited by an independent accountant?					
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed c	n a			
	separate basis, consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs	_		0-	X	
	of the audit, review, or compilation of its financial statements and selection of an independent accour			2c	Λ	
	If the organization changed either its oversight process or selection process during the tax year, e	xplai	n in			
_	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	fort	h in	20	X	
-	the Single Audit Act and OMB Circular A-133?			3a	Λ	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und		the	26	х	
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	aits		3b	- 41	

Form **990** (2012)

57044T 2231 V 12-7F 2172100 PAGE 31

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

		ASSAH THE WOM	MEN'S ZIONIST ORG.					Emplo	•	tification number	
OF AME	RICA INC									-1656651	
Part I	Reason for Publ	ic Charity Statu	s (All organizations mu	st con	nplete	this pa	rt.) Se	e instru	uctions		
The <u>org</u> a	nization is not a priv	ate foundation be	cause it is: (For lines 1 th	rough	11, che	eck only	one box	x.)			
1	A church, convention	convention of churches, or association of churches described in section 170(b)(1)(A)(i).									
2	A school described	scribed in section 170(b)(1)(A)(ii). (Attach Schedule E.)									
3	A hospital or a coo	perative hospital s	service organization descri	bed in	sectio	n 170(b)(1)(A)	(iii).			
4	A medical researc	h organization op	erated in conjunction wi	th a h	nospita	ıl descri	bed in	sectio	n 170(k)(1)(A)(iii). Enter the	
	hospital's name, cit	y, and state:									
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)										
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7 X		-	es a substantial part of its						it or fro	om the general public	
	described in sectio	-	•			J					
8			on 170(b)(1)(A)(vi). (Com	plete F	Part II.)						
9			es: (1) more than 331/3%				contrib	utions,	membe	ership fees, and gross	
	-	-	exempt functions - subj							•	
	•		ome and unrelated busi			-					
			ne 30, 1975. See section				-			•	
10			ted exclusively to test for			-		-).		
11 🔲	An organization or	ganized and ope	rated exclusively for the	bene	fit of,	to perfe	orm the	e funct	ions of	, or to carry out the	
	purposes of one of	r more publicly su	upported organizations de	escribe	d in s	ection 5	09(a)(1	1) or se	ection 5	09(a)(2). See section	
	509(a)(3). Check th	e box that describ	es the type of supporting	organ	ization	and co	nplete	lines 11	1e throu	ugh 11h.	
	a Type I	b Type II	c Type III-Function	nally in	tegrate	ed	d	Type III	I-Non-fι	unctionally integrated	
e	By checking this I	oox, I certify that	the organization is not	contr	olled	directly	or indi	rectly I	by one	or more disqualified	
	persons other than	foundation mana	gers and other than one	or mo	re pub	olicly su	portec	l organ	izations	described in section	
	509(a)(1) or section	n 509(a)(2).									
f	If the organization	received a writte	n determination from the	e IRS	that it	is a Ty	γpe I, T	ype II,	or Type	e III supporting	
	organization, check	this box									
g	Since August 17, 2	006, has the orga	nization accepted any gift	or co	ntribut	ion from	any of	the			
	following persons?										
			ectly controls, either alor			er with	person	s desc	ribed in	(ii) Yes No	
			dy of the supported organ	ization	?					11g(i)	
	• •	•	scribed in (i) above?							11g(ii)	
			son described in (i) or (ii) a							11g(iii)	
h	Provide the following	ng information abo	out the supported organiza	ation(s)).						
(i) N	ame of supported	(ii) EIN	(iii) Type of organization (described on lines 1-9		Is the zation in	(v) Did y			s the	(vii) Amount of monetary	
	organization		above or IRC section	col. (i)	col. (i) listed in your governing		the organization in col. (i) of		zation in rganized	support	
			(see instructions))		ment?	your su	pport?	in the	Ū.S.?		
				Yes	No	Yes	No	Yes	No		
(A)											
(B)											
(C)											
(D)											
(E)											
Total											

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Schedule A (Form 990 or 990-EZ) 2012 Page **2**

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	19,814,552.	26,381,837.	39,928,779.	35,122,652.	32,382,386.	153,630,206.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	19,814,552.	26,381,837.	39,928,779.	35,122,652.	32,382,386.	153,630,206.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0_
6	Public support. Subtract line 5 from line 4.						153,630,206.
	tion B. Total Support			ı			
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	19,814,552.	26,381,837.	39,928,779.	35,122,652.	32,382,386.	153,630,206.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	227,372.	259,763.	300,952.	281,277.	465,208.	1,534,572.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) ATCH 1	1,164,691.	137,989.	1,854,632.	2,147,914.	1,916,160.	7,221,386.
11	Total support. Add lines 7 through 10						162,386,164.
12	Gross receipts from related activities, etc. (s	ee instructions) .				12	26,998,740.
13	First five years. If the Form 990 is forganization, check this box and stop here						
Sec	tion C. Computation of Public Sup					T T	
14	Public support percentage for 2012 (li		-				94.61%
15	Public support percentage from 2011					15	93.78%
16a	331/3% support test - 2012. If the o	•					
	this box and stop here. The organization						
b	331/3% support test - 2011. If the co						
47-	check this box and stop here. The orga						
1 <i>1</i> a	10%-facts-and-circumstances test - 2						
	10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported						
				_	=		
h	organization						
D	10%-facts-and-circumstances test - 2	-					
	15 is 10% or more, and if the organization						
	Explain in Part IV how the organization						publicly
40	supported organization						▶□
18	Private foundation. If the organization						
	instructions						<u></u> ▶⊔

Schedule A (Form 990 or 990-EZ) 2012

Schedule A (Form 990 or 990-EZ) 2012 Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	·			· •	<u> </u>	,	
	tion A. Public Support	(=) 2008	(h) 2000	(=) 2010	(4) 2044	(5) 2012	(f) Total
_	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total. Add lines 1 through 5						
/a	Amounts included on lines 1, 2, and 3						
b	received from disqualified persons Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b.						
8	Public support (Subtract line 7c from						
500	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6	(4) 2000	(3) 2000	(0) = 0 : 0	(4) 20	(0) 20 12	(1) 1 0101
	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar sources						
h	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
•	activities not included in line 10b,						
	whether or not the business is regularly						
10	Carried on						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
-	and 12.)						
14	First five years. If the Form 990 is for	the organization	n's first, second.	third, fourth. or	fifth tax vear a	as a section 501	(c)(3)
	organization, check this box and stop here.	ŭ			•	· ·	` ` ` `
Sec	tion C. Computation of Public Sup						
15	Public support percentage for 2012 (line 8,	column (f) divide	ed by line 13, colur	mn (f))		15	%
16	Public support percentage from 2011 Sche					16	%
Sec	tion D. Computation of Investmen					'	
17	Investment income percentage for 2012 (lin			3, column (f))		17	%
18	Investment income percentage from 2011 S					18	%
	331/3% support tests - 2012. If the org						
	17 is not more than 331/3%, check thi						
b	331/3% support tests - 2011. If the orga	· ·		•			·
	line 18 is not more than 331/3%, check						
20	Private foundation. If the organization of		•				

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Schedule A (Form 990 or 990-EZ) 2012 Page **4**

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

ATTACHMENT 1										
SCHEDULE A, PART II -	OTHER INCOME									
DESCRIPTION	2008	2009	2010	2011	2012	TOTAL				
OTHER REVENUE	1,056,356.	137,989.	1,854,632.	2,147,914.	1,916,160.	7,113,051.				
INCOME FROM AFFILIATES	108,335.					108,335.				
TOTALS	1,164,691.	137,989.	1,854,632.	2,147,914.	1,916,160.	7,221,386.				

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Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2012

Employer identification number Name of the organization HADASSAH THE WOMEN'S ZIONIST ORG. OF AMERICA INC 13-1656651 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** | X | For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2 of its Form 990; or check the box on line H of its Form 990-EZ or on

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Part I	Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
1_		\$23,922,979.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		. \$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part II if there is				

art II	Noncash Property	(see instructions)	. Use duplicate co	pies of Part II if additional	space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
 		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
 		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
 		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$\$	

Name of organization HADASSAH THE WOMEN'S ZIONIST ORG.

OF AMERICA INC

Part III Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry.

For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held

Part I	(b) Purpose of glit	(c) use	or girt	(a) Description of now girt is field
		(e) Transf	er of gift	
	Transferee's name, address, a	ad 71D . 4	Dolotio	nship of transferor to transferee
	Transieree's name, address, at	IU ZIF + 4	Relatio	nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
		/\ -		
		(e) Transf	er of gift	
	Transferee's name, address, a	nd 7IP + 4	Relatio	nship of transferor to transferee
	Transisted a name, addition, and	14 En 14	rtolatio	
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
-		(e) Transf	or of gift	
		(e) ITalisi	er or girt	
	Transferee's name, address, a	nd ZIP + 4	Relatio	nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
-		(e) Transf	er of gift	
		(e) Hallsh	o. o. y	
	Transferee's name, address, a	nd ZIP + 4	Relatio	nship of transferor to transferee
	,			-

Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Attach to Form 990 or Form 990-EZ. ► Complete if the organization is described below.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

	Section 501(c)(4), (5), or (6) organization	anizations: Complete Part III.	ix) or Form 990-E2, Pai	rt v, line 35c (Proxy Tax), ti	nen
Nam	e of organization HADASSAH T	HE WOMEN'S ZIONIST ORG.		Employer identi	fication number
	AMERICA INC			13-16	56651
Pai	rt I-A Complete if the o	rganization is exempt under s	section 501(c) or is	s a section 527 organ	ization.
1	Provide a description of the	organization's direct and indirect p	olitical campaign ac	tivities in Part IV.	
2	Political expenditures			▶\$	
3					
Par	t I-B Complete if the or	rganization is exempt under s	ection 501(c)(3).		
1	Enter the amount of any exc	ise tax incurred by the organizatio	n under section 4955	5 ▶ \$	
2	Enter the amount of any exc	ise tax incurred by organization m	anagers under section	on 4955	
3		a section 4955 tax, did it file Form			
4a	Was a correction made?				Yes No
	If "Yes," describe in Part IV.				
Par	t I-C Complete if the o	rganization is exempt under s	section 501(c), ex	cept section 501(c)(3)).
1	Enter the amount directly e	xpended by the filing organizatior	for section 527 ex	empt function	
	activities			▶ \$	
2	Enter the amount of the filin	ig organization's funds contributed	to other organization	ons for section	
	527 exempt function activities	es		▶ \$	
3	Total exempt function expe	enditures. Add lines 1 and 2. En	ter here and on Fo	rm 1120-POL,	
	line 17b			▶ \$	
4	Did the filing organization file	Form 1120-POL for this year?			Yes No
5	Enter the names, addresses	and employer identification numb	er (EIN) of all section	n 527 political organiz	ations to which the filing
	. ,	s. For each organization listed, en	•	0 0	
	•	ributions received that were prom		· · · · · · · · · · · · · · · · · · ·	
	as a separate segregated fur	nd or a political action committee	(PAC). If additional s	pace is needed, provide	e information in Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2012

SCI	nedule C (For	11 990 or 990-EZ) 2012	IIADADO	WII IIIR M	NOMEN S STONIS	i oku.	10 1	UJUUJI rage Z
	art II-A		janizati	on is exen	npt under sectior	501(c)(3) and	filed Form 5768 (ele	ction under
Α	Check ▶ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's							
					I share of excess lo			
В	Check ▶	if the filing orga	nization	checked l	oox A and "limited	control" provisi	ons apply.	
				ying Expen			(a) Filing	(b) Affiliated
		(The term "expendit					organization's totals	group totals
1		bbying expenditures to						
		bbying expenditures to						
	c Total lo	bbying expenditures (a	add lines	1a and 1b)				
		exempt purpose expen						
	e Total ex	xempt purpose expend	litures (a	dd lines 1c	and 1d)			
	f Lobbyir	ng nontaxable amount	. Enter t	he amount	from the following	table in both		
	column	S.						
	If the amo	unt on line 1e, column (a) or (b) is:	The lobbying	ng nontaxable amount i	is:		
	Not over \$	500,000		20% of the	amount on line 1e.			
	Over \$500	,000 but not over \$1,000	,000	\$100,000 pl	us 15% of the excess	over \$500,000.		
	Over \$1,00	00,000 but not over \$1,5	00,000	\$175,000 pl	us 10% of the excess	over \$1,000,000.		
	Over \$1,50	00,000 but not over \$17,	000,000	\$225,000 pl	us 5% of the excess o	ver \$1,500,000.		
	Over \$17,0	000,000		\$1,000,000	•			
	g Grassro	oots nontaxable amour	nt (enter	25% of line	1f)			
	h Subtrac	t line 1g from line 1a.	If zero or	less, enter	-0-			
	i Subtrac	t line 1f from line 1c. I	f zero or	less, enter -				
	j If there	is an amount other	than zer	o on either	line 1h or line 1i,	did the organiz	ation file Form 4720	
	reportin	ng section 4911 tax for	this year	?				Yes No
			ions that mns belo	made a se w. See the	instructions for lin	on do not have to es 2a through 2	,	/e
			Lobb	ying Exper	nditures During 4-Ye	ear Averaging Pe	riod	1
		/ear (or fiscal year ginning in)	(a)	2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2	a Lobbying	nontaxable amount						
		ceiling amount line 2a, column (e))						
	c Total lobb	oying expenditures						
	d Grassroo	ts nontaxable amount						
		ts ceiling amount line 2d, column (e))						
	f Grassroo	ts Johnving expenditures						

Schedule C (Form 990 or 990-EZ) 2012

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_	dule C (Form 990 or 990-EZ) 2012					F	Page 3
Par	t II-B Complete if the organization is exempt under section 501(c)(3) and has NO (election under section 501(h)).	T file	d For	m 576	B 		
For	each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed	(a	a)		(b)		
	cription of the lobbying activity.	Yes	No		Amour	nt	
1	During the year, did the filing organization attempt to influence foreign, national, state or local						
	legislation, including any attempt to influence public opinion on a legislative matter or						
	referendum, through the use of:						
а	Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X					
b		X	37				
c d	Media advertisements? Mailings to members, legislators, or the public?	X	X			1	146
e	Publications, or published or broadcast statements?	X					666
f	Grants to other organizations for lobbying purposes?	21	X				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Х					77
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х				
i	Other activities?		Х				
j	Total. Add lines 1c through 1i					1,	,889
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X				
b	If "Yes," enter the amount of any tax incurred under section 4912						
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912						
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	(-)(5)					
Pal	t III-A Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6).	(C)(5)	, or s	ection			
	30 · (0)(0).					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	1		110
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?				3		
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	, or s	ection			
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No,"	OR (b) Pa	rt III-A,	line 3	, is	
	answered "Yes."						
1	Dues, assessments and similar amounts from members			1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amou	unts (of				
	political expenses for which the section 527(f) tax was paid).						
a	Current year			2a			
D	Carryover from last year			2b 2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du	 es		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion	_					
	excess does the organization agree to carryover to the reasonable estimate of nondeductible le						
	and political expenditure next year?			4			
5	Taxable amount of lobbying and political expenditures (see instructions)	<u> </u>		5			
Pai	t IV Supplemental Information						
Com	uplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line	5; Pa	rt II-A	(affiliate	ed group	0	
	Part II-A, line 2; and Part II-B, line 1. Also, complete this part for any additional information.			•	•		
SEE	E PAGE 4						

Schedule C (Form 990 or 990-EZ) 2012

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Schedule C (Form 990 or 990-EZ) 2012 Page **4**

Part IV Supplemental Information (continued)

PART II-B

HADASSAH INDIRECTLY ENGAGES IN LOBBYING BY:

- CO-SIGNING LETTERS AND/OR JOINING COALITIONS. THROUGH THIS, HADASSAH VOICES POSITIONS ON LEGISLATION, WHICH ARE THEN SHARED WITH ELECTED OFFICIALS, THE PRESS AND/OR POSTED ONLINE. STAFF TIME IS ALSO SPENT PARTCIPATING IN COALITION CONFERENCE CALLS.
- DISTIBUTING EMAIL ACTION ALERTS TO HADASSAH'S MEMBERS, ASSOCIATES AND SUPPORTERS.
- UPDATING THE NATIONAL ACTION CENTER ON THE HADASSAH WEBSITE, WHICH
 PROVIDES ANY WEBSITE VISITOR WITH POLICY INFORMATION, DRAFT LETTERS, AND
 THE MECHANISM TO SEND DIRECT EMAIL COMMUNICATIONS TO THEIR ELECTED
 OFFICIALS.
- OCCASIONALLY SPONSORING CONGRESSIONAL TESTIMONY.

Schedule C (Form 990 or 990-EZ) 2012

Supplemental Financial Statements

OMB No. 1545-0047

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

OF AMERICA INC

HADASSAH THE WOMEN'S ZIONIST ORG.

Employer identification number

13-1656651

Par	Organizations Maintaining Donor Advisorganization answered "Yes" to Form 99		or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor ad	dvisors in writing that the assets held i	in donor advised
	funds are the organization's property, subject to the	organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and	d donor advisors in writing that grant fu	nds can be used
	only for charitable purposes and not for the benefit	of the donor or donor advisor, or for ar	ny other purpose
	conferring impermissible private benefit?		· · · · · · · · · · · · · · · · Yes · No
Par	Conservation Easements. Complete if t	he organization answered "Yes" to	Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the o	organization (check all that apply).	
	Preservation of land for public use (e.g., recrea	ation or education) Preservation	of an historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	in the form of a conservation
	easement on the last day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified hi		. 2c
d	Number of conservation easements included in (c) a	•	
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, trans-	ferred, released, extinguished, or term	inated by the organization during the
	tax year ▶		
4	Number of states where property subject to conserv		
5	Does the organization have a written policy regarding		-
	violations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring, ins	specting, and enforcing conservation ea	asements during the year
_	>		
7	Amount of expenses incurred in monitoring, inspecti	ing, and enforcing conservation easem	ents during the year
_	\$		
8	Does each conservation easement reported on line		
_	(i) and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports of		
	balance sheet, and include, if applicable, the text of organization's accounting for conservation easemen		icial statements that describes the
Par	<u> </u>		er Similar Assets
ı aı	Complete if the organization answered "	Yes" to Form 990. Part IV. line 8.	or ormal Assets.
1.0	·		revenue statement and balance about
1a	If the organization elected, as permitted under SFA works of art, historical treasures, or other similar	assets held for public exhibition, ed	ducation, or research in furtherance of
	public service, provide, in Part XIII, the text of the foo	otnote to its financial statements that de	escribes these items.
b	If the organization elected, as permitted under SI		
	works of art, historical treasures, or other similar public service, provide the following amounts relatin		ducation, or research in furtherance of
	(i) Revenues included in Form 990, Part VIII, line 1	•	 \$30,000.
	(ii) Assets included in Form 990, Part X		· · · · · · · · · · · · · · · · · · ·
2	If the organization received or held works of art,		· · · · · · · · · · · · · · · · · · ·
_	following amounts required to be reported under SF		9 . ,
а	Revenues included in Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		· · · · · · · · · > \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2012

Schedule D (Form 990) 2012 Page **2**

Par	t Organizations Maintaining C	ollections o	f Art,	Historical [*]	Treasur	es, or (Other Simila	r Asse	ts (co	ntinu	ed)
3	Using the organization's acquisition, ac collection items (check all that apply):	cession, and	other re	ecords, checl	k any of	the follo	owing that are	e a signi	ificant ı	use o	of its
а	X Public exhibition		d	Loan	or excha	nge prog	rams				
b	Scholarly research		е								
С	X Preservation for future generations	3									
4	Provide a description of the organization		s and e	xplain how t	thev furt	her the	organization's	exempt	purpos	se in	Part
	XIII.						3				
5	During the year, did the organization soli	cit or receive of	donation	ns of art. hist	orical tre	asures. d	or other similar				
-	assets to be sold to raise funds rather that								Yes	X	No
Par	t IV Escrow and Custodial Arran			•							
	line 9, or reported an amount				jai neati	311 GI101		0 1 01111		· u··	,
	с, ст. ор стой от ст.		,	,							
1a	Is the organization an agent, trustee, cus	todian or othe	r interm	ediary for co	ntributio	ns or oth	ner assets not				
	included on Form 990, Part X?			-					Yes		No
h	If "Yes," explain the arrangement in Part	XIII and compl	lata tha	following tak	مام:			L	163		JINO
b	ii res, explain the arrangement in rait.	Alli alla compi	iete trie	Tollowing tax	ле. Г		Λm	ount			
_	Beginning balance					4.0	AIII	Ount			
a	Additions during the year					1d					
e	Distributions during the year										
	Ending balance					1f			1		Τ
	Did the organization include an amount of							L	Yes		No
	If "Yes," explain the arrangement in Part										
Par	t V Endowment Funds. Complete		1								
		Current year	(b)	Prior year		years back			(e) Four	-	
	Beginning of year balance	15,000.		15,000.		15,000). 15,	,000.		17,	843
	Contributions										
С	Net investment earnings, gains,										
	and losses										
	Grants or scholarships										
е	Other expenditures for facilities										
	and programs									2,	843
f	Administrative expenses										
g	End of year balance	15,000.		15,000.		15,000). 15,	,000.		15,	000
2	Provide the estimated percentage of the	current year e	nd bala	nce (line 1g,	column	(a)) held	as:				
а	Board designated or quasi-endowment	>	%								
b	Permanent endowment ► 100.0000	%	_								
С	Temporarily restricted endowment ▶	%									
	The percentages in lines 2a, 2b, and 2c s	should equal 1	00%.								
3a	Are there endowment funds not in the po	ossession of tl	he orgai	nization that	are held	and adr	ninistered for th	ne			
	organization by:								Γ	Yes	No
	(i) unrelated organizations								3a(i)		X
	(ii) related organizations								3a(ii)		X
b	If "Yes" to 3a(ii), are the related organization	tions listed as	required	d on Schedule	e R?				3b		
4	Describe in Part XIII the intended uses of		-								
Par	t VI Land, Buildings, and Equipme										
	Description of property	(a) Cost or		is (b) Cost of	or other bas		Accumulated epreciation	(d)) Book va	lue	
1a	Land				301,47	9.			3 (01,4	79.
	Buildings				701,94		046,651.			55,2	
	Leasehold improvements			- /	- ,		-,		, , ,	- , -	<u> </u>
	Equipment			13.8	386,05	8. 13	470,082.		4	15,9	76.
	Other				161,96	_	397,313.			64,6	
	I Add lines 1a through 1e (Column (d) m		n 000 F			_	, 301, 3±3.			37 4	

Schedule D (Form 990) 2012

Page 3 Schedule D (Form 990) 2012

Concadic B (1 onli 330) 2012			1 age C
Part VII Investments - Other Securities. See	Form 990, Part X, lin	ne 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuat Cost or end-of-year mark	
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)	-		
(B)	-		
(C)	-		
(D)	-		
(E)			
(F)			
(G)			
(H)			
(I)	-		
	>		
Part VIII Investments - Program Related. See		ne 13	
	(b) Book value	(c) Method of valuat	ion
(a) Description of investment type	(b) book value	Cost or end-of-year mark	
(1)			
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
	>		
Part IX Other Assets. See Form 990, Part X			
	(a) Description		(b) Book value
(1) DUE FROM AFFILIATES			216,496,632
(2) SECURITY DEPOSITS			21,250
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
_(10)			
Total. (Column (b) must equal Form 990, Part X, col. (E	B) line 15.)		216,517,882
Part X Other Liabilities. See Form 990, Par	t X, line 25.		
1. (a) Description of liability	(b) Book valu	ue	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)	5)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 2			
2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the texture of the second s	xt of the footnote to the	organization's financial statements that re	eports the organization's

liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2012 Page **4**

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return	<u> </u>	- r ago 1
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	•	
a	Net unrealized gains on investments 2a		
b	Donated services and use of facilities 2b		
C	Recoveries of prior year grants 2c		
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	
Part	<u> </u>		
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities 2a		
b	Prior year adjustments 2b		
С	Other losses 2c		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.) 4b		
С	Add lines 4a and 4b	4c	
_ 5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	
Part			
	ete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I		
inform	line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to pro	vide a	any additional
111101111	auon.		
SE	E PAGE 5		

Schedule D (Form 990) 2012

Part XIII Supplemental Information (continued)

ENDOWMENT FUNDS

SCHEDULE D, PART III, LINE 4

HADASSAH THE WOMEN'S ZIONIST ORGANIZATION OF AMERICA, INC'S WORK OF ART REFLECTS THE MISSION AND SPIRIT OF THE ORGANIZATION. THE SHLOMO KOREN SCULPTURE IS DISPLAYED AT THE HADASSAH ACADEMIC COLLEGE IN JERUSALEM, ISRAEL WHERE THE COLLEGE COMMUNITY CONGREGATES.

SCHEDULE D, PART V

HADASSAH, THE WOMEN'S ZIONIST ORGANIZATION OF AMERICA'S (HWZOA) ENDOWMENT FUNDS ARE PERMANENTLY RESTRICTED NET ASSETS SUBJECT TO DONOR-IMPOSED RESTRICTIONS, WHICH STIPULATE THAT THE PRINCIPAL BE MAINTAINED PERMANENTLY BUT PERMIT HWZOA TO EXPEND PART OR ALL OF THE INCOME AND GAINS DERIVED THERE FROM. THESE FUNDS WILL BE USED TO ENHANCE HWZOA'S MISSION, WHICH IS TO SUPPORT HEALTHCARE, EDUCATION, YOUTH PROGRAMS AND THE QUALITY OF AMERICAN AND JEWISH LIFE IN THE UNITED STATES AND ISRAEL.

UNCERTAIN TAX POSITIONS

SCHEDULE D, PART X, LINE 2

THE ORGANIZATION RECOGNIZES THE EFFECT OF INCOME TAX PROVISIONS ONLY IF THOSE POSITIONS ARE MORE LIKELY THAN NOT OF BEING SUSTAINED. INCOME GENERATED FROM ACTIVITIES UNRELATED TO THE ORGANIZATION'S EXEMPT PURPOSE IS SUBJECT TO TAX UNDER INTERNAL REVENUE CODE SECTION 511. AS OF DECEMBER 31, 2012, THE ORGANIZATION DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS OR ANY UNRELATED INCOME TAX LIABILITY WHICH WOULD HAVE A MATERIAL IMPACT UPON ITS CONSOLIDATED FINANCIAL STATEMENTS.

Schedule D (Form 990) 2012

Statement of Activities Outside the United States

 Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
 ► Attach to Form 990.
 ► See separate instructions. OMB No. 1545-0047

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

HADASSAH THE WOMEN'S ZIONIST ORG.

Employer identification number

OF Z	AMERICA INC				13-1656651	L
Part	General Information of Form 990, Part IV, line 14		Outside the l	Jnited States. Complete	if the organization answe	ered "Yes" to
1	For grantmakers. Does the orga	nization mainta	in records to s	substantiate the amount of	f its grants and other	
	assistance, the grantees' eligibili				=	
	grants or assistance?					X Yes No
2	For grantmakers. Describe in	Part V the or	nanization's n	rocedures for monitoring	the use of its grants a	and other
	assistance outside the United Sta		gamzation o	recoduled for memoring	the use of its grains to	
3	Activities per Region. (The follow	ving Part I line	3 table can be	a dunlicated if additional sc	ace is needed)	
	(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in	(e) If activity listed in (d) is	(f) Total
	(a) Region	offices in the	employees,	region (by type) (e.g.,	a program service,	expenditures for
		region	agents, and	fundraising, program services,	describe specific type of	and investments
			independent contractors	investments, grants to recipients	service(s) in region	in region
			in region	located in the region)		
(1)	MIDDLE EAST AND NORTH AFRICA			GRANTMAKING		3,658,586.
(2)	MIDDLE EAST AND NORTH AFRICA			PROGRAM SERVICES		1,188,065.
						, ,
(3)	EUROPE			FUNDRAISING		21,545.
(-)	EOROFE			FUNDRAISING		21,343.
(4)						
(7)						
/E\						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(/						
(13)						
(13)						
(4.4)						
(14)						
(15)						
(16)						
(17)						
3a	Sub-total .					4,868,196.
b	Total from continuation					
	sheets to Part I					

c Totals (add lines 3a and 3b) |
For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2012

4,868,196.

Schedule F (Form 990) 2012

Part II	Grants and Other Assistance Part IV, line 15, for any re							ed "Yes" to F	orm 990,
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			MIDDLE EAST/NORTH AFRICA	GENERAL SUPP	14,000.				
			ATES EL BIST/NORTH THREE	CENTERED BOTT	11,0001				
(2)			MIDDLE EAST/NORTH AFRICA	GENERAL SUPP	2,191,836.				
(3)			MIDDLE EAST/NORTH AFRICA	GENERAL SUPP	1,500,750.				
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
by t	er total number of recipient orga he IRS, or for which the grantee er total number of other organiz	or counsel has prov	vided a section 501(c)(3) ed	quivalency lette	r		.		3

Schedule F (Form 990) 2012

Schedule F (Form 990) 2012

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
_ (1)							
_ (2)							
_(3)							
_ (4)							
_(5)							
(6)							
_(7)							
(8)							
(9)							
(10)							
<u>(11)</u>							
<u>(12)</u>							
<u>(13)</u>							
(14)							
<u>(</u> 15)							
(16)							
(17)							
(18)							edule F (Form 990) 201

57044T 2231 V 12-7F 2172100 Schedule F (Form 990) 2012

Part IV Foreign Forms Page 4

Part	v Foreign Forms			
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	Yes	X	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Yes	X	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	Yes	X	No

Schedule F (Form 990) 2012

JSA

Schedule F (Form 990) 2012 Page **5**

Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

GRANTMAKERS

SCHEDULE F, PART I, LINE 2

ALL GRANTEES ARE REQUIRED TO PROVIDE WRITTEN DOCUMENTATION ON THE USE OF
THE FUNDS AND ANNUAL FINANCIAL STATEMENTS. THERE IS ONGOING
COMMUNICATION BETWEEN ALL GRANTEES AND MANAGEMENT INCLUDING PERIODIC SITE
VISITS. GRANTS ARE AWARDED AFTER BOARD APPROVAL. CRITERIA INCLUDE
OVERALL FIT INTO HADASSAH'S MISSION AND AVAILABLE RESOURCES.

ACCOUNTING PROCEDURES

SCHEDULE F, PART I, LINE 3

ACCORDING TO THE IRS' TIPS AND FAQS OF REPORTING OF CERTAIN ACTIVITIES

OUTSIDE OF THE UNITED STATES, THE ORGANIZATION MAY USE THE METHOD IT USED

FOR ITS FINANCIAL STATEMENTS TO REPORT EXPENDITURES FOR SCHEDULE F, PART

I, COLUMN (F). THE ORGANIZATION'S CURRENT ACCOUNTING PROCEDURES DO NOT

SEPARATELY TRACK SUCH EXPENDITURES OTHER THAN GRANTS, AND SUCH

EXPENDITURES ARE THEREFORE NOT REQUIRED TO BE INCLUDED IN PART I, COLUMN

(F).

Schedule F (Form 990) 2012

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

2012

Department of the Treasury Internal Revenue Service

► Attach to Form 990.

Open to Public Inspection

Name of the organization HADASSAH THE WOME	N'S ZIONI	ST ORG.		Employer identification number					
OF AMERICA INC						13-1656651	13-1656651		
Part I General Information on Grants and	Assistance)							
 Does the organization maintain records to su the selection criteria used to award the grants Describe in Part IV the organization's proced 	or assistance	e?	·				X Yes No		
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
	58-6014651	501(C)(3)	71,000.				GENERAL SUPPORT		
(2) CAMP YOUNG JUDAEA MIDWEST 50 WEST 58TH STREET NEW YORK, NY 10019	39-1672846	501(C)(3)	11,000.				GENERAL SUPPORT		
(3) YOUNG JUDAEA (CAMP TEL YEHUDA) 4711 GOLF ROAD SUITE 600 SKOKIE, IL 60076	13-2830437	501(C)(3)	176,562.				GENERAL SUPPORT		
(4) CAMP YOUNG JUDAEA TEXAS									
50 WEST 58TH STREET NEW YORK, NY 10019 (5) YOUNG JUDAEA GLOBAL		501(C)(3)	41,000.				GENERAL SUPPORT		
575 8TH AVENUE NEW YORK, NY 10018 (6) YOUNG JUDAEA SPROUT LAKE CAMP, INC.	45-2640858	501(C)(3)	173,713.				GENERAL SUPPORT		
50 WEST 58TH STREET NEW YORK, NY 10019 (7) HADASSAH SOUTHERN CALIFORNIA	13-2830437	501(C)(3)	33,380.				GENERAL SUPPORT		
50 WEST 58TH STREET NEW YORK, NY 10019 (8) FLORIDA ATLANTIC REGION	95-1622480	501(C)(3)	964,391.				GENERAL SUPPORT		
50 WEST 58TH STREET NEW YORK, NY 10019 (9) HADASSAH OF GREATER PHILADELPHIA	59-2057880	501(C)(3)	261,230.				GENERAL SUPPORT		
50 WEST 58TH STREET NEW YORK, NY 10019	23-1538399	501(C)(3)	182,166.				GENERAL SUPPORT		
(10) CHICAGO CHAPTER 50 WEST 58TH STREET NEW YORK, NY 10019	36-2244896	501(C)(3)	236,741.				GENERAL SUPPORT		
(11) NASSAU REGION 50 WEST 58TH STREET NEW YORK, NY 10019		501(C)(3)	113,007.				GENERAL SUPPORT		
(12) GREATER MIAMI									
50 WEST 58TH STREET NEW YORK, NY 10019 2 Enter total number of section 501(c)(3) and g	59-1097043 overnment o	•	103,763. ted in the line 1 tabl	e			GENERAL SUPPORT		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

HADASSAH THE WOMEN'S ZIONIST ORG.

Employer identification number

		13-1656651	
P	art I General Information on Grants and Assistance		
	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or a		
	the selection criteria used to award the grants or assistance?	Yes	□ N
2	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.		

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
_(1)	GREATER WASHINGTON AREA CHAPTER							
	50 WEST 58TH STREET NEW YORK, NY 10019	52-0211782	501(C)(3)	184,404.				GENERAL SUPPORT
_(2)	HADASSAH OF GREATER BALTIMORE							
	50 WEST 58TH STREET NEW YORK, NY 10019	52-0591573	501(C)(3)	249,137.				GENERAL SUPPORT
(3)	WESTCHESTER REGION							
	50 WEST 58TH STREET NEW YORK, NY 10019	13-1878047	501(C)(3)	6,411.				GENERAL SUPPORT
(4)	GREAT PLAINS REGION							
	50 WEST 58TH STREET NEW YORK, NY 10019	35-1805399	501(C)(3)	139,345.				GENERAL SUPPORT
	FLORIDA BROWARD REGION							
	50 WEST 58TH STREET NEW YORK, NY 10019	59-1826857	501(C)(3)	57,580.				GENERAL SUPPORT
	CONNECTICUT REGION			.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	50 WEST 58TH STREET NEW YORK, NY 10019	06-0846161	501(C)(3)	49,451.				GENERAL SUPPORT
	SOUTHEASTERN REGION							
	50 WEST 58TH STREET NEW YORK, NY 10019	57-1108518	501(C)(3)	68,369.				GENERAL SUPPORT
	SOUTHERN REGION	3. 1100310	301(0)(3)	0073031				OBIVEIGE DOLLOW
	50 WEST 58TH STREET NEW YORK, NY 10019	54-2070226	501(C)(3)	94,777.				GENERAL SUPPORT
	SOUTHERN NEW ENGLAND REGION	31 2070220	301(0)(3)	31,777.				CHARLET BOLLOKI
	50 WEST 58TH STREET NEW YORK, NY 10019	22-2538049	E01/G)/2)	17,863.				GENERAL SUPPORT
	UPPER MIDWEST REGION	22-2338049	301(C)(3)	17,003.				GENERAL SUPPORT
		45-0338351	F01 (G) (2)	41 052				CENTED AT CHIDDODE
	50 WEST 58TH STREET NEW YORK, NY 10019	45-0338351	501(C)(3)	41,053.				GENERAL SUPPORT
CiTiT	CENTRAL STATES REGION	-	505 (5) (0)	15.055				
(42)	50 WEST 58TH STREET NEW YORK, NY 10019	34-1922517	501(C)(3)	15,257.				GENERAL SUPPORT
	NORTH SHORE	-						
	50 WEST 58TH STREET NEW YORK, NY 10019 Enter total number of section 501(c)(3) and of	33-3005699		48,380.				GENERAL SUPPORT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047
2012

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Open to Public Inspection

Employer identification number Name of the organization HADASSAH THE WOMEN'S ZIONIST ORG. OF AMERICA INC 13-1656651 Part General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(a) Description of (h) Purpose of grant or government if applicable grant non-cash assistance or assistance cash assistance (1) FLORIDA CENTRAL REGION 50 WEST 58TH STREET NEW YORK, NY 10019 59-3654842 501(C)(3) 160.019 GENERAL SUPPORT (2) GREAT SOUTHWEST REGION 50 WEST 58TH STREET NEW YORK, NY 10019 36-4573135 501(C)(3) 167,065. GENERAL SUPPORT (3) PACIFIC NORTH WEST REGION 50 WEST 58TH STREET NEW YORK, NY 10019 91-0750738 501(C)(3) 10,022. GENERAL SUPPORT 50 WEST 58TH STREET NEW YORK, NY 10019 23-7201570 501(C)(3) 30,186. GENERAL SUPPORT (5) NORTHERN NEW ENGLAND REGION 50 WEST 58TH STREET NEW YORK, NY 10019 04-2294551 501(C)(3) 22,520. GENERAL SUPPORT (6) DESERT MOUNTAIN REGION 50 WEST 58TH STREET NEW YORK, NY 10019 84-1509842 501(C)(3) 115.399 GENERAL SUPPORT (7) SUFFOLK REGION 50 WEST 58TH STREET NEW YORK, NY 10019 23-7192160 501(C)(3) 18,521 GENERAL SUPPORT (8) SAN FANCISCO CHAPTER 50 WEST 58TH STREET NEW YORK, NY 10019 94-1279801 501(C)(3) 12,682 GENERAL SUPPORT (9) WESTERN NEW ENGLAND 50 WEST 58TH STREET NEW YORK, NY 10019 05-0442537 501(C)(3) 47,992 GENERAL SUPPORT (10) BROOKLYN REGION 50 WEST 58TH STREET NEW YORK, NY 10019 11-1733456 501(C)(3) 20,617 GENERAL SUPPORT (11) SOUTHERN SEABOARD 50 WEST 58TH STREET NEW YORK, NY 10019 30-0212774 501(C)(3) 24.894 GENERAL SUPPORT (12) GREATER ATLANTA CHAPTER

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

50 WEST 58TH STREET NEW YORK, NY 10019

Schedule I (Form 990) (2012)

15,200

58-6032056 501(C)(3)

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
 Enter total number of other organizations listed in the line 1 table

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

୭⋒19

2012

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Open to Public Inspection

Employer identification number Name of the organization HADASSAH THE WOMEN'S ZIONIST ORG. OF AMERICA INC 13-1656651 Part General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(a) Description of (h) Purpose of grant or government if applicable grant non-cash assistance or assistance cash assistance (1) NEW YORK REGION 50 WEST 58TH STREET NEW YORK, NY 10019 13-1628187 501(C)(3) 35,604 GENERAL SUPPORT (2) COLUMBUS OHIO CHAPTER 50 WEST 58TH STREET NEW YORK, NY 10019 23-7199433 501(C)(3) 16,268 GENERAL SUPPORT (3) NORTHERN SEABOARD 50 WEST 58TH STREET NEW YORK, NY 10019 14-1877886 501(C)(3) 23,158 GENERAL SUPPORT (4) ST. LOUIS CHAPTER 50 WEST 58TH STREET NEW YORK, NY 10019 43-0761469 501(C)(3) 10,090. GENERAL SUPPORT (5) HADASSAH GREATER PITTBURGH 50 WEST 58TH STREET NEW YORK, NY 10019 25-1010299 501(C)(3) 92,592. GENERAL SUPPORT (6) HADASSAH-SOUTHERN NEW JERSEY 50 WEST 58TH STREET NEW YORK, NY 10019 22-3069434 501(C)(3) 89,802. GENERAL SUPPORT (7) NORTHERN NEW JERSEY 50 WEST 58TH STREET NEW YORK, NY 10019 22-6017974 501(C)(3) 88,491 GENERAL SUPPORT (8) LOWER NEW YORK STATE 50 WEST 58TH STREET NEW YORK, NY 10019 13-2725120 501(C)(3) 34,294 GENERAL SUPPORT (9) CENTRAL PACIFIC COAST 50 WEST 58TH STREET NEW YORK, NY 10019 23-7183220 501(C)(3) 32,526 GENERAL SUPPORT (10) YOUNG JUDAEA (CAMP TEL YEHUDA) 575 8TH AVENUE 11TH FLOOR 13-2830437 501(C)(3) 20,000 GENERAL SUPPORT (11) INDIANAPOLIS 50 WEST 58TH STREET NEW YORK, NY 10019 23-7202967 501(C)(3) 6,002 GENERAL SUPPPORT (12) NORTHERN NEW ENGLAND CHAPTER 50 WEST 58TH STREET NEW YORK, NY 10019 04-2294551 501(C)(3) 18,000

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

Schedule I (Form 990) (2012)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

GRANTMAKERS

SCHEDULE I, PART I, LINE 2

ALL GRANTEES ARE REQUIRED TO PROVIDE WRITTEN DOCUMENTATION ON THE USE OF

THE FUNDS AND ANNUAL FINANCIAL STATEMENTS. THERE IS ONGOING COMMUNICATION

BETWEEN ALL GRANTEES AND MANAGEMENT INCLUDING PERIODIC SITE VISITS.

GRANTS ARE AWARDED AFTER BOARD APPROVAL. CRITERIA INCLUDE OVERALL FIT

INTO HADASSAH'S MISSION AND AVAILABLE RESOURCES.

Schedule I (Form 990) (2012)

JSA

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

Open to Public ► Attach to Form 990. ► See separate instructions. Inspection

Payments for business use of personal residence

Health or social club dues or initiation fees

Personal services (e.g., maid, chauffeur, chef)

X Approval by the board or compensation committee

OMB No. 1545-0047

1b

2

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Department of the Treasury Internal Revenue Service

Travel for companions

Discretionary spending account

Form 990 of other organizations

Tax indemnification and gross-up payments

HOMENTA STORES OF S

Name	of the organization HADASSAH THE WOMEN'S ZIONIST O	RG. Employer identification number	•	
OF .	AMERICA INC	13-1656651		
Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any	of the following to or for a person listed in Form		
	990, Part VII, Section A, line 1a. Complete Part III to provide a	ny relevant information regarding these items.		
	First-class or charter travel House	ing allowance or residence for personal use		

directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a

If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to

Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,

o, g	anization of or of exceptive birector. Oneon all the	ıı u	phy. Do not oncor any boxes for methods asca b
rela	ted organization to establish compensation of the	e C	EO/Executive Director, but explain in Part III.
X	Compensation committee		Written employment contract
	Independent compensation consultant		Compensation survey or study

During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing
organization or a related organization:

а	Receive a severance payment or change-of-control payment?	4a
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c

Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any
	compensation contingent on the revenues of:
а	The organization?

b Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any

compensation contingent on the net earnings of: a The organization?

Any related organization? If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe

If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

7

5a

Schedule J (Form 990) 2012

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation (iii) Other reportable compensation		other deferred compensation	benefits	(B)(i)-(D)	reported as deferred in prior Form 990
LARRY R. BLUM L	(i)	91,104.	(366,451.	9,710.	10,166.	477,431.	C
1 CHIEF OPERATING OFFICER	(ii)	91,104.	(366,451.	9,709.	10,166.	477,430.	(
RICHARD ANNIS	(i)	197,470.	(1,386.	13,125.	6,914.	218,895.	(
2 CHIEF FINANCIAL OFFICER	(ii)	197,470.	(1,386.	13,124.	6,913.	218,893.	C
JANICE WEINMAN	(i)	98,760.	(1,334.	0	8,212.	108,306.	(
3 CHIEF EXECUTIVE OFFICER	(ii)	98,760.	(1,334.	0	8,211.	108,305.	(
SHERYL ZELIGSON	(i)	169,794.	(315.	13,125.	12,009.	195,243.	C
4 GENERAL COUNSEL	(ii)	169,794.	(315.	13,125.	12,008.	195,242.	(
MICHAEL OSTROFF	(i)	30,159.	(144.	2,100.	2,818.	35,221.	C
5 NATIONAL DIR. OF DEVELP.	(ii)	346,823.	(1,662.	24,150.	32,414.	405,049.	(
ALAN TIGAY	(i)	202,824.	(4,130.	22,470.	27,785.	257,209.	C
6 EXECUTIVE EDITOR	(ii)	0	(0	d	0	C	(
LORI B LASSON	(i)	12,909.	(47.	1,470.	3,218.	17,644.	C
7 PLANNED GIVING	(ii)	148,452.	(541.	16,905.	37,008.	202,906.	(
NANCY WALKER	(i)	16,692.	(314.	1,678.	87.	18,771.	C
8 DIRECTOR, MAJOR GIFTS	(ii)	191,958.	(3,611.	19,300.	1,005.	215,874.	(
GALIT S BRICHTA	(i)	16,160.	(38.	0	2,804.	19,002.	C
9 DEVELOPMENT	(ii)	185,837.	(439.	0	32,235.	218,511.	(
ELIZABETH C MORRIS	(i)	15,999.	(109.	0	1,844.	17,952.	C
10 DEVELOPMENT	(ii)	183,987.	(1,259.	0	21,209.	206,455.	(
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2012

JSA 2E1291 1.000

Schedule J (Form 990) 2012

Part | Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

ADDITIONAL DISCLOSURES

SCHEDULE J

PART II COLUMN C CONSISTS ONLY OF CONTRIBUTIONS TO COMPANY RETIREMENT

PLANS. PART II COLUMN D INCLUDES NOT ONLY EMPLOYER PROVIDED BENEFITS,

BUT ALSO EMPLOYEE CONTRIBUTIONS FOR HEALTH INSURANCE, MEDICAL AND/OR

CHILDCARE FLEXIBLE SPENDING ACCOUNTS, AND QUALIFIED TRANSPORTATION FRINGE

BENEFITS.

COMPENSATION

SCHEDULE J

OFFICERS AND KEY EMPLOYEES' SALARIES AND RELATED BENEFITS ARE ALSO

ALLOCATED TO HADASSAH MEDICAL RELIEF ASSOCIATION [HMRA, EIN:

13-6110872]. THE HWZOA'S CURRENT ACCOUNTING PROCEDURES DO NOT SEPARATELY

TRACK SUCH EXPENDITURES FOR EACH ORGANIZATION. FOR PURPOSES OF PART VII

AND SCHEDULE J, SALARIES ARE ALLOCATED BETWEEN HWZOA AND HMRA IN A MANNER

CONSISTENT WITH THE ALLOCATION OF THE EXPENSES BETWEEN THE TWO

ORGANIZATIONS. HMRA RELIES ON HWZOA FOR ESTABLISHING COMPENSATION OF THE

TOP MANAGEMENT OFFICIAL THROUGH THE USE OF AN INDEPENDENT COMPENSATION

COMMITTEE, COMPENSATION SURVEY OR STUDY, AND APPROVAL BY THE BOARD OR

Schedule J (Form 990) 2012

JSA 2E1505 1.000

Schedule J (Form 990) 2012

Part | Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

COMPENSATION COMMITTEE.

SEVERANCE PAYMENT

SCHEDULE J, PART I, LINE 4A

LARRY BLUM \$ 731,356 TWO YEARS SEVERANCE PAY PURSUANT TO AN EMPLOYMENT

AGREEMENT SETTLEMENT.

Schedule J (Form 990) 2012

JSA 2E1505 1.000

Noncash Contributions

Open To Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Inspection

Name of the organization

HADASSAH THE WOMEN'S ZIONIST ORG.

Employer identification number

OF AMERICA INC 13-1656651 **Types of Property**

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash cont			
1	Art - Works of art	X	1.	30,000.	FMV			
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution - Historic structures							
14	Qualified conservation							
14	contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ►()							
26	Other ►() Other ►() Other ►()							
27	Other ►()							
28	Other ►()							
29	Number of Forms 8283 received							_
	which the organization completed F	Form 8283,	Part IV, Donee Acknowledg	ement	29			1.
20 -	During the year did the conscient		h	uti, ususutsalia Daut I lina	- 4 00 that		Yes	No
30 a	During the year, did the organizatit must hold for at least three year			• •				
						20-		v
h	used for exempt purposes for the e If "Yes," describe the arrangement i		penou?			30a		X
31	Does the organization have a		tance policy that require	e the review of any n	on-standard			
31	<u> </u>	•	, ,	•		31	х	
32 a	contributions? Does the organization hire or use	third narti	ies or related organization	s to solicit process or s	ell noncash	31	21	
J_ U	contributions?	•		· •		32a		Х
b	If "Yes," describe in Part II.					52a		21
33	If the organization did not report ar	n amount in	column (c) for a type of pro	perty for which column (a)) is checked.			
	describe in Part II.		(-)	, , ,	,			
								/

Schedule M (Form 990) (2012) Page **2**

Part II Supplem

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

JSA Schedule M (Form 990) (2012)

2E1508 2.000

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization Form 990 or 990-EZ or to provide any additional information.

HADASSAH THE WOMEN'S ZIONIST ORG.

13-1656651

Employer identification number

OF AMERICA INC

GENERAL EXPLANATION ATTACHMENT

SEE RELATED ENTITY'S FORM 990 - HADASSAH MEDICAL RELIEF ASSOCIATION ("HMRA").

HADASSAH, THE WOMEN'S ZIONIST ORGANIZATION OF AMERICA, INC. ("HWZOA") IS THE CENTRAL ORGANIZATION FOR A GROUP EXEMPTION FOR LOCAL HADASSAH CHAPTERS AROUND THE COUNTRY, AND FILES ITS OWN RETURN. A SEPARATE FORM 990 IS FILED FOR ITS SUBORDINATE ORGANIZATIONS, UNDER EIN 13-6227614, GROUP EXEMPTION NUMBER 0636.

ORGANIZATION'S MISSION

FORM 990, PART III, LINE 1

HWZOA IS A NOT-FOR-PROFIT ORGANIZATION EXEMPT UNDER 501(C)(3) OF THE US INTERNAL REVENUE CODE. IN ISRAEL, HADASSAH INITIATES AND SUPPORTS PACE-SETTING HEALTH CARE, EDUCATION AND YOUTH INSTITUTIONS, AND LAND DEVELOPMENT TO MEET THE COUNTRY'S CHANGING NEEDS. IN THE UNITED STATES, HADASSAH ENHANCES THE QUALITY OF AMERICAN AND JEWISH LIFE THROUGH ITS EDUCATION AND ZIONIST YOUTH PROGRAMS, PROMOTES HEALTH AWARENESS, AND PROVIDES PERSONAL ENRICHMENT AND GROWTH FOR ITS MEMBERS.

FORM 990, PART III - STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS LINE 4A:

MEMBERS AND UNIT SERVICES:

330,000 MEMBERS, DONORS AND ASSOCIATES STRONG, HADASSAH IS THE LARGEST

WOMEN'S ZIONIST JEWISH MEMBERSHIP ORGANIZATION IN THE U.S., WITH MEMBERS IN EVERY CONGRESSIONAL DISTRICT. IN 2011-12, IN HONOR OF HADASSAH'S CENTENNIAL YEAR, 60,000 NEW LIFE MEMBERS JOINED. HADASSAH MEMBERS, DONORS AND ASSOCIATES ENJOY ACCESS TO PERSONAL DEVELOPMENT OPPORTUNITIES, MISSIONS TO ISRAEL, AND DESTINATIONS WORLD-WIDE, PROFESSIONAL NETWORKING OPPORTUNITIES, AND HEALTH AND JEWISH EDUCATION PROGRAMS. HADASSAH'S 935 CHAPTERS AND GROUPS ALLOW FOR MEMBERS TO ACTIVELY PARTICIPATE AND SUPPORT PROGRAMS AT HOME AND ABROAD. HADASSAH PROVIDES MARKETING ASSISTANCE TO ENGAGE MEMBERS VIA PRINTED MATERIALS, WEB/ONLINE COMMUNICATIONS AND LOCAL AND NATIONAL PUBLIC RELATIONS OPPORTUNITIES.

PROGRAMING, ADVOCACY, ZIONIST EDUCATION:

ACROSS THE COUNTRY, HADASSAH MEMBERS ARE ENGAGED IN A VARIETY OF
EDUCATIONAL, ADVOCACY AND COMMUNITY SERVICE PROGRAMS. "EVERY BEAT COUNTS:
HADASSAH'S HEART HEALTH PROGRAM", RAISES PUBLIC AWARENESS AND EDUCATES
WOMEN ABOUT THE RISK FACTORS FOR HEART DISEASE AND HOW TO REDUCE THEM.

THE HADASSAH LEADERSHIP FELLOWS IS A TWO-YEAR PROGRAM DESIGNED TO INSPIRE
AND CULTIVATE FUTURE FEMALE LEADERS, PROVIDING OPPORTUNITIES TO GROW,
ADVOCATE AND EFFECT CHANGE. HADASSAH PROVIDES OPPORTUNITIES TO STUDY
JUDAISM, ZIONISM, JEWISH HISTORY, HEBREW, LITERATURE AND CULTURE.

HADASSAH MEMBERS, ASSOCIATES AND DONORS ADVOCATE FOR ISSUES OF IMPORTANCE
TO WOMEN AND THE JEWISH COMMUNITY AT THE LOCAL, STATE AND NATIONAL
LEVELS. HADASSAH'S EMAIL ACTION NETWORK PROVIDES PUBLIC POLICY UPDATES
AND TIMELY INFORMATION ABOUT CRITICAL NATIONAL AND INTERNATIONAL ISSUES.
HADASSAH PROVIDES MARKETING CAMPAIGNS FOR THESE PROGRAM IN THE FORM OF

COLLATERAL MATERIALS, WEB/ONLINE COMMUNICATIONS, AND PUBLIC RELATIONS.

LINE 4B:

YOUTH AND EDUCATION; SCHOLARSHIP:

YOUNG JUDAEA, THE PREMIERE ZIONIST YOUTH MOVEMENT, INSTILLS A LOVE OF ISRAEL AND A STRONG COMMITMENT TO JEWISH IDENTITY WHILE DEVELOPING THE NEXT GENERATION OF VIBRANT JEWISH LEADERS. OVER THE PAST 10 YEARS, YOUNG JUDAEA HAS SENT APPROXIMATELY 15,000 YOUNG ADULTS, AGE 17-35, TO ISRAEL. LAST YEAR, SOME 500 YOUNG MEN AND WOMEN RECEIVED SCHOLARSHIPS TO PARTICIPATE IN YOUNG JUDAEA CAMPS AND ISRAEL PROGRAMS. AFTER 70-PLUS YEARS OF SUPPORT, IN 2012, YOUNG JUDAEA BECAME AN INDEPENDENT ORGANIZATION; HOWEVER, HADASSAH STILL PLAYS AN IMPORTANT ROLE, PROVIDING TRANSITION FUNDING, LEADERSHIP GUIDANCE AND SCHOLARSHIPS.

LINE 4C:

MARKETING AND COMMUNICATIONS:

ALL DIVISIONS INCLUDING SPECIFIC PROJECTS AND PROGRAMS ARE SUPPORTED BY

STRATEGIC MARKETING PLANS THAT COULD INCLUDE SUCH TACTICS AS EMAIL

COMMUNICATIONS, WEBSITE ARTICLES/PROMOTIONS, SOCIAL MEDIA, COLLATERAL

MATERIALS, DIRECT MAIL, VIDEOS, AND PUBLIC RELATIONS. PROJECTS AND

PROGRAMMATIC MARKETING INCLUDES BUT ARE NOT LIMITED TO EVERY BEAT COUNTS:

HADASSAH'S HEART HEALTH PROGRAM, CHECK IT OUT (BREAST CANCER

AWARENESS/EDUCATION), JEWISH HOLIDAYS EDUCATION, HADASSAH MEDICAL

ORGANIZATION, YOUNG JUDAEA, YOUTH ALIYAH VILLAGES, HADASSAH LEADERSHIP

FELLOWS, TRAVEL & MISSIONS, LIFE MEMBERSHIP PROMOTIONS, HADASSAH'S ANNUAL

REPORT, LOCAL EVENTS, ANNUAL BUSINESS/BOARD MEETING AND NATIONAL

CONVENTIONS, VOLUNTEER LEADERSHIP UPDATES, AND MORE. HADASSAH MAGAZINE IS

A FEATURE MAGAZINE PUBLISHED BY HWZOA THAT COVERS CULTURE, POLITICAL,

SOCIAL, RELIGIOUS AND LIFESTYLE TRENDS FROM A JEWISH POINT OF VIEW. OVER

THE PAST 25 YEARS, HADASSAH MAGAZINE HAS WON MORE THAN 250 AWARDS FOR

EXCELLENCE IN JOURNALISM AND DESIGN.

BUSINESS OR FAMILY RELATIONSHIPS

FORM 990, PART VI, LINE 2

OFFICER/DIRECTOR	RELATED PERSON	RELATIONSHIP
RHODA BERNSTEIN	LAURIE WERNER	FAMILY RELATIONSHIP
RHODA BERNSTEIN	CAROL ROSENTHAL	FAMILY RELATIONSHIP
ELLEN STEINBERG	LINDA FLEISHMAN	FAMILY RELATIONSHIP
RENEE RESNIK	SEEMA LISTON	FAMILY RELATIONSHIP
DEBORAH KAPLAN	MIRIAM ARON	FAMILY RELATIONSHIP
RUTH ANN FREEDMAN	ARLENE FREEDMAN	FAMILY RELATIONSHIP
JILL A.HERSHBEIN	EDDYSE KESSLER	FAMILY RELATIONSHIP
EDDYSE KESSLER	BETH SALTZMAN AARONSON	FAMILY RELATIONSHIP
SHERRI FALCHUK	NANCY FALCHUK	FAMILY RELATIONSHIP
JEAN WEITZ	LAURIE WEITZ	FAMILY RELATIONSHIP
CAROL ROSENTHAL	RUTH HENDELMAN	FAMILY RELATIONSHIP
LAUREN ROTH	MARK ROTH	FAMILY RELATIONSHIP
NANCY G. WIADRO	JANE G. STROM	FAMILY RELATIONSHIP

FORM 990, PART VI, LINE 4 - SEE SCHEDULE O, PART III, LINE 3 DISCLOSURE.

MEMBERS

FORM 990, PART VI, LINES 6, 7A AND 7B

HADASSAH, THE WOMEN'S ZIONIST ORGANIZATION OF AMERICA, INC. ("HADASSAH")

IS A VOLUNTEER AND A MEMBERSHIP WOMEN'S ORGANIZATION, WHOSE MEMBERS ARE

MOTIVATED AND INSPIRED TO STRENGTHEN THEIR PARTNERSHIP WITH ISRAEL,

ENSURE JEWISH CONTINUITY, AND REALIZE THEIR POTENTIAL AS A DYNAMIC FORCE

IN AMERICAN SOCIETY. HADASSAH'S MEMBERS ELECT THE ELECTED DIRECTORS OF

THE NATIONAL BOARD ANNUALLY AT THEIR NATIONAL BUSINESS MEETING WHILE

OTHER DIRECTORS SERVE BY VIRTUE OF THEIR POSITION IN THE ORGANIZATION.

AT THE NATIONAL MEETING, THE MEMBERS ALSO MAY APPROVE THE ANNUAL BUDGET

PREPARED BY THE NATIONAL BOARD, AND DETERMINE GENERAL POLICIES AND

TRANSACT OTHER BUSINESS.

990 REVIEW POLICY

FORM 990, PART VI, LINE 11

THE RETURN IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM BASED ON INFORMATION PROVIDED BY HWZOA AND IN CONSULTATION WITH HWZOA'S STAFF. THE DRAFT PREPARED BY THE ACCOUNTING FIRM IS THEN CAREFULLY REVIEWED BY HWZOA. A COPY OF THE FINAL FORM 990 IS PROVIDED TO EACH BOARD MEMBER PRIOR TO FILING WITH THE IRS. THE FORM 990 IS MADE AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST AND IS ALSO ON HADASSAH'S WEBSITE.

COMPLIANCE WITH CONFLICT OF INTEREST POLICY

FORM 990, PART VI, LINE 12C

A COPY OF THE CONFLICT OF INTEREST POLICY IS GIVEN TO THE NATIONAL BOARD MEMBERS AND ALL NATIONAL STAFF ONCE EACH YEAR, AND IS ALSO AVAILABLE

YEAR-ROUND ON OUR INTRANET AND IN THE PERSONNEL POLICY MANUAL.

A CONFLICT OF INTEREST DISCLOSURE STATEMENT IS OBTAINED ANNUALLY FROM ALL NATIONAL BOARD MEMBERS AND ALL NATIONAL STAFF WHO ARE CURRENTLY SERVING THE ORGANIZATION.

WHEN A CONFLICT ARISES FOR ANY NATIONAL BOARD MEMBER, THAT NATIONAL BOARD MEMBER SHALL REPORT IT IN WRITING TO THE CHAIR OF THE ETHICS COMMITTEE.

WHEN A CONFLICT OF INTEREST ARISES FOR ANY NATIONAL STAFF MEMBER, THAT

STAFF MEMBER SHALL REPORT IT IN WRITING TO THEIR DIRECT SUPERVISOR AND TO THE DIRECTOR OF HUMAN RESOURCES. THE POTENTIAL CONFLICT IS THEN BROUGHT TO THE CHAIR OF THE ETHICS COMMITTEE. THE ETHICS COMMITTEE REVIEWS EACH DISCLOSURE AT A MEETING CONVENED FOR THAT PURPOSE.

COMPENSATION REVIEW PROCESS

FORM 990, PART VI, SECTION B, LINE 15A AND 15B

WHEN AN OFFICER OR KEY EMPLOYEE IS HIRED, THE ORGANIZATION CONDUCTS A

REVIEW OF VARIOUS COMPARABILITY DATA FOR COMPARABLE POSITIONS AT

SIMILARLY SITUATED ORGANIZATIONS, WITH THE ASSISTANCE OF OUTSIDE COUNSEL

AND THE SEARCH FIRM. THE ORGANIZATION SETS COMPENSATION WITHIN THE RANGE

OF THE GOING MARKET RATE. THE COMPENSATION AMOUNT IS REVIEWED AND

APPROVED BY THE COMPENSATION COMMITTEE OF THE BOARD. NO INDIVIDUAL HAVING
A CONFLICT OF INTEREST IS PERMITTED TO PARTICIPATE IN THE REVIEW OR

DECISION. THESE PROCEDURES ARE DOCUMENTED CONTEMPORANEOUSLY. IN

SUBSEQUENT YEARS, AN INDIVIDUAL MAY RECEIVE A SALARY INCREASE AS APPROVED

BY THE COMPENSATION COMMITTEE. BONUSES ARE GENERALLY NOT AWARDED. FOR

PURPOSES OF PART VII AND SCHEDULE J, SALARIES ARE ALLOCATED BETWEEN HWZOA

AND HMRA IN A MANNER CONSISTENT WITH THE ALLOCATION OF THE EXPENSES

BETWEEN THE TWO ORGANIZATIONS.

AVAILABLE TO THE PUBLIC

FORM 990, PART VI, LINE 19

THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS OR CONFLICT OF

INTEREST POLICY AVAILABLE TO THE PUBLIC. FINANCIAL STATEMENTS ARE

AVAILABLE ON THE ORGANIZATION'S WEBSITE.

ATTACHMENT 1

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES

DESCRIPTION GRANTS EXPENSES REVENUE

EDUCATION/PUBLIC POLICY 750. 524,931. 330,492.

GRANTS 18,000.

MAGAZINE

TOTALS ______18,750. _____524,931. ____330,492.

ATTACHMENT 2

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AZ, AR, CA, CT,

FL, GA, IL, KS, KY, MD, MI,

MN, MS, NH, NJ, NM, OH, OK, OR, PA,

SC, TN, UT, VA, WA, WV,

ATTACHMENT 3

Name of the organization	HADASSAH THE WOMEN'S ZIONIST ORG.	Employer identification number				
OF AMERICA INC		13-1656651				
	ATTACHMENT 3 (CONTID)					

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
RR DONNELLEY RECEIVABLES PO BOX 13654 NEWARK, NJ 07188	PRINTING	625,383.
SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP FOUR TIMES SQUARE NEW YORK, NY 10036	LEGAL	872,635.
KIPJOE INC DBA STEINER CONSTRUCTION 5525 OAKLAND AVE, SUITE 450 WEEDLAND HILLS, CA 91364	CONSTRUCTION	259,497.
NATIONAL PUBLIC SAFETY STRATEGY GRP, LLC 4 ORCHARD DRIVE CREAM RIDGE, NJ 08514	SECURITY	210,362.
CRC MEDIA 333 W 52ND ST NEW YORK, NY 10019	MEDIA CONSULTING	230,630.

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047
2012

Department of the Treasury Internal Revenue Service ► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Attach to Form 990.

► See separate instructions.

Open to Public Inspection

Employer identification number

Name of the organization
OF AMERICA INC

HADASSAH THE WOMEN'S ZIONIST ORG.

Value of the organization TIADADDATI THE WOMEN D ZIONIDI OK

13-1656651

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

Name, address, and EIN	(a) I (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) FABULOUS FINDS LLC	20-3603057					
50 WEST 58TH STREET	NEW YORK, NY 10019	SELL GIFTS	DE	0	0	N/A
(2)						
_(3)						
_(4)						
_(5)						
<u></u>						

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of	related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5	(g) 512(b)(13) trolled tity?
							Yes	No
(1) HADASSAH MEDICAL RELIEF ASSOCIATI	ON, INC 13-6110872							
50 WEST 58TH STREET	NEW YORK, NY 10019	CHARITABLE	NY	501(C)(3)	7	N/A	X	
(2) THE HADASSAH FOUNDATION INC.	13-4022483							
50 WEST 58TH STREET	NEW YORK, NY 10019	CHARITABLE	NY	501(C)(3)	11, I	N/A	Х	
(3) HADASSAH OFFICE IN ISRAEL								
C/O 50 WEST 58TH STREET	NEW YORK, NY 10019	CHARITABLE	IS	N/A	N/A	N/A	X	
(4) HADASSAH INTERNATIONAL LTD.								
C/O 50 WEST 58TH STREET	NEW YORK, NY 10019	CHARITABLE	BD	N/A	N/A	N/A	X	
(5) YOUNG JUDAEA, INC. D/B/A CAMP TEL	YEHUDA 13-5654375							
	NEW YORK, NY 10019	CAMP	NY	501(C)(3)	9	N/A	X	
(6) YOUNG JUDAEA SPROUT LAKE CAMP	13-2830437							
50 WEST 58TH STREET	NEW YORK, NY 10019	CAMP	NY	501(C)(3)	9	N/A	X	
(7) YOUNG JUDAEA CAMPS, INC.	93-1272665							
50 WEST 58TH STREET	NEW YORK, NY 10019	CAMP	OR	501(C)(3)	9	N/A	Х	

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Schedule R (Form 990) 2012

JSA

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57044T 2231

V 12-7F

2172100

PAGE 73

Part I

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047
2012

Department of the Treasury Internal Revenue Service ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Attach to Form 990.

► See separate instructions.

Open to Public Inspection

Name of the organization

HADASSAH THE WOMEN'S ZIONIST ORG.

Employer identification number 13-1656651

OF AMERICA INC

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
_(1)					
_(2)					
_(3)					
_(4)					
_(5)					
<u>(6)</u>					

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5	(g) 512(b)(13) crolled tity?
							Yes	No
(1) HADASSAH MEXICO, A.C.								
HACIENDA EL CIERVO 7A-JR2 5276	HUIXQUILUCAN,	CHARITABLE	MX	N/A	N/A	N/A	X	
(2) HADASSAH BELGIQUE ASBL (BELGIUM)								
AMBASSADOR RESIDENCES, 164 100	BRUXELLES,	CHARITABLE	BE	N/A	N/A	N/A	Х	
(3) HADASSAH MEDICAL ORGANIZATION								
KIRYAT HADASSAH, P.O. BOX 1200	JERUSALEM,	MEDICAL	IS	N/A	N/A	N/A	Х	
(4) HADASSAH YOUTH SERVICES AMUTA								
C/O 50 WEST 58TH STREET	NEW YORK, NY 10019	CHARITABLE	IS	N/A	N/A	N/A	Х	
(5) HADASSAH WUJS ARAD, LTD								
C/O 50 WEST 58TH STREET	NEW YORK, NY 10019	CHARITABLE	IS	N/A	N/A	N/A	Х	
(6) AMUTAT CHILDREN'S VILLAGE MEIER SH	FEYAH							
C/O 50 WEST 58TH STREET	NEW YORK, NY 10019	CHARITABLE	IS	N/A	N/A	N/A	X	
_(7)								

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Schedule R (Form 990) 2012

JSA

2E1307 1.000

57044T 2231 V 12-7F 2172100

Schedule R (Form 990) 2012 Page **2**

Part III	because it had one or r						nswered "Yes"	to F	orm	990, Part IV, I	ine 3	34	
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	Dispro	h) portionate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	j) eral or aging ner?	(k) Percentage ownership
			country)		300110113 3 12 3 14)			Yes	No		Yes	No	
<u>(1)</u>													
(2)													
(3)													
(4)													
<i>(</i> =\	•												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percen- tage ownership	(i) Sectio 512(b)(controll entity
								Yes N
(1) CHARIT. REMAINDER ANNUITY TRUSTS (125)								
	INVESTMENTS	NY	HWZOA	TRUST				
(2) CHARITABLE REMAINDER UNITRUSTS (15)								
	INVESTMENTS	NY	HWZOA	TRUST				
(3) POOLED INCOME FUND (12)								
	INVESTMENTS	NY	HWZOA	TRUST				
(4)								
(5)								
(6)								
(7)								

Schedule R (Form 990) 2012

JSA

<u>(7)</u>

Schedule R (For	rm 990) 2012
D 434	
Part V	Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

No	te. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	1a		X
b		1b		Х
С		1c	Х	
d	Loans or loan guarantees to or for related organization(s)	1d		Х
е		1e		X
f	Dividends from related organization(s)	1f		
g		1g		Х
h		1h		Х
i	Exchange of assets with related organization(s)	1i		Х
j		1j		Х
•				
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11	Х	
m		1m		Х
n		1n	Х	
0		10	Х	
р	Reimbursement paid to related organization(s) for expenses	1р		Х
a a		1q		X
•				
r	Other transfer of cash or property to related organization(s)	1r		Х
s		1s	\neg	Х
2	If the answer to any of the above is "Ves." see the instructions for information on who must complete this line, including covered relationships and transaction thresh			

in the answer to any or the above is fes, see the instructions for information on who	must complete this line, including cove	red relationships and transa	iction thresholds.
(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) HADASSAH MEDICAL RELIEF ASSOCIATION, INC.	С	23,922,980.	COST
(2) HADASSAH MEDICAL RELIEF ASSOCIATION, INC.	L	13,905,293.	COST
(3)			
<u>(4)</u>			
<u>(5)</u>			
(6)			

Schedule R (Form 990) 2012

Page 3

JSA 2E1309 1.000

PAGE 76 57044T 2231 V 12-7F 2172100

Schedule R (Form 990) 2012 Page 4

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	al domicile Predominant income (related,		e) partners tion (c)(3) cations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			section 512-514)	Yes	No			Yes	No	(1 0 1000)	Yes	No	
(1)													
(2)													
(3)													
(4)													
<u>(5)</u>													
<u>(6)</u>													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Schedule R (Form 990) 2012

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> 57044T 2231 V 12-7F 2172100

Schedule R (Form 990) 2012 Page 5

Part VII **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

PART IV, COLUMN(H):

HWZOA HAS A GREATER THAN 50% BENEFICIAL INTEREST IN ALL THE REMAINDER

TRUSTS.

Schedule R (Form 990) 2012